

Savings | Choice | Service

INTEGRATED WORKPLACE MANAGEMENT SYSTEM AND RELATED SERVICES

REQUEST FOR PROPOSALS #2023-436

Request for Proposals Timetable			
Event	Time/Date		
OECM's Issue Date of Request for Proposals:	August 18, 2023		
Proponent's Information and Ontario Tenders Portal Jaggaer Demonstration Session:	3:00 pm on August 23, 2023		
Proponent's Deadline to Submit Questions: 5:00 pm on August 30, 20			
OECM's Deadline for Issuing Answers:	September 5, 2023		
Proponent's Deadline to Submit Questions Related to Addenda & Question and Answer Documents:	5:00 pm on September 15, 2023		
OECM's Deadline for Issuing Final Documents:	September 21, 2023		
Proponent's Intent to Submit a Proposal:	September 25, 2023		
Closing Date:	2:00:00 pm on September 29, 2023		
Anticipated Master Agreement Start Date: November, 2023			
All times specified in this timetable are local times in Toronto, Ontario, Canada			

OECM shall not be obligated in any manner to any Proponent whatsoever until a written Master Agreement has been duly executed with a Supplier.

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PART 1 - INTRODUCTION

This non-binding Request for Proposals ("RFP") is an invitation to obtain Proposals from qualified Proponents for the provision of Integrated Workplace Management System ("IWMS") and Related Services ("Services") for the purpose of pre-qualifying prospective Suppliers and establishing Master Agreements for OECM Customers (as defined in Part 1A.2 Definitions), to use on an as-and-when-required basis.

Refer to Part 2 – The Deliverables for details.

This RFP is issued by OECM.

1.1 Objective of this RFP

The objective of this RFP is to:

- (a) Establish a list of pre-qualified, quality Suppliers able to provide IWMS and related Services to OECM Customers;
- (b) Ensure Customers have a variety of IWMS platforms to choose from (e.g., Software as a Service ("SaaS"), hosted, or on-premise) Customers;
- (c) Provide an IWMS that is built on current technologies and is updated, supported, and maintained;
- (d) Provide Customers with high-quality related Services, demonstrating value for money;
- (e) Provide Customers with professional and responsive technical support, customer support and account management; and,
- (f) Reduce the costs of associated competitive procurement processes on an ongoing basis (i.e., fewer competitive procurement documents issued by Customers).

1.2 Authorized Reseller

The Proponent shall be the IWMS Original Equipment Manufacturer ("OEM") or an Authorized Reseller, and provide the appropriate resources with associated skills, experience and knowledge to fulfill the RFP requirements.

Where components comprising the Deliverables are not provided directly by the Supplier, the OEM of those components shall be deemed to be a Supplier's Subcontractor and the Supplier shall be responsible for providing those components to the Customer on the terms and conditions of the Master Agreement and Customer-Supplier Agreement ("CSA").

The Supplier's Authorized Reseller status for each IWMS Proposal shall be maintained throughout the Term of the Master Agreement ("Term"), with any changes of status to be communicated to OECM within thirty (30) days of such change.

Each Proposal, including Appendix G – OEM Undertaking, shall represent one (1) IWMS OEM only. The Proponent may, however, submit more than one (1) Proposal, ensuring each represents a different OEM.

1.3 Customer Engagement

The following Customers were engaged with the development of the Deliverables set out in this RFP:

- (a) Fanshawe College of Applied Arts and Technology;
- (b) Algonquin College of Applied Arts and Technology; and,
- (c) York University

The above Customers are <u>not</u>, in any way, committed to participating in the Master Agreement resulting from this RFP.

1.4 Award Strategy

OECM may, through this RFP process, enter into Master Agreements with one (1) or more Suppliers for the provision of the IWMS and related Services.

The Term is intended to be for five (5), with an option in favour of OECM to extend the Term on the same terms and conditions for up to three (3) years additional years. Performance as set out in Appendix D – Supplier Performance Management Scorecard and, if applicable, Supplier Recognition Program evaluation results will be considered when contemplating a Master Agreement extension.

Customers participating in the Master Agreements will execute a CSA with a Supplier as attached in Appendix A – Form of Master Agreement. Prior to executing a CSA, the Customer may negotiate their unique requirements (e.g., specific functionality/modules, configurations, integrations, Rates) and further negotiate with the Supplier and mutually agree to additional terms and conditions ensuring the additional terms and conditions are not in any way inconsistent with the Master Agreement agreed to by OECM and the Supplier.

The Supplier must provide a copy of every CSA to OECM within thirty (30) days of execution.

1.4.1 No Contract until Execution of Written Master Agreement

This RFP process is intended to identify Proponents for the purpose of negotiation of potential Master Agreements. The negotiation process is further described in Part 3 – Evaluation of Proposals, Section 3.7 of this RFP.

<u>No</u> legal relationship or obligation regarding the procurement of any IWMS and/or Services shall be created between the Proponent and OECM by this RFP process until the successful completion of negotiation and execution of a written Master Agreement for the provision of the Services has occurred.

The Master Agreement must be fully executed before the provision of any Deliverables commences.

1.4.2 Customer's Usage of Master Agreements

The establishment and use of the Master Agreement consists of a two (2) part process.

Part One, which is managed by OECM, is the creation of the Master Agreement through the issuance of this RFP, the evaluation of Proposals submitted in response to it and the negotiation and execution of the Master Agreement.

Part Two, the Second Stage Selection Process ("Second Stage") is managed by the Customer or by OECM on the Customer's behalf and is focused on the Customer's specific needs. Depending on the Customer's internal policies, and potential dollar value of the Services a Customer may:

- (a) Select a Supplier, obtain Rates, and sign a CSA; or,
- (b) Seek Rates and other relevant Service information specific to a Customer's organization (e.g., by issuing a non-binding request via a Second Stage tool (e.g., Request for Services ("RFS"), or Customer's process (e.g., directly or via an online e-tendering platform)) from the Supplier for their specific Service requirements (e.g., specific functionality, configurations, integrations, implementation process and timelines, invoicing, Rates, incentives) and provide IWMS demonstrations, if required by the Customer. If selected by the Customer, the Supplier shall provide the Services in accordance with the specifications stated in the Master Agreement and in the Customer's CSA.

When a Second Stage request is issued, which does not constitute a contract A, contract B situation, it will identify the required Services or it may request the Supplier to propose appropriate Services to fulfill the Customer's requirements and any other applicable information.

The Customer may negotiate their unique requirements (e.g., specific functionality/modules, configurations, integrations, Rates) with the Supplier and mutually agree to additional terms and conditions ensuring the additional terms and conditions are not in any way inconsistent with the Master Agreement.

The Supplier must respond to a Second Stage request and, at minimum, the response should set out the following, but not limited to:

- (a) Proposed IWMS and related Services;
- (b) Implementation;
- (c) Incentives:
- (d) Timelines for Services; and,
- (e) Final, net Rates. The Rates should be valid for a period of not less than ninety (90) days, or as requested by the Customer.

1.5 About OECM

OECM is a trusted not-for-profit partner for Ontario's educational entities (e.g., school boards or authorities, Provincial and Demonstration Schools Branch with the Ontario Ministry of Education, colleges, and universities, and may also include Private Schools and Private Career Colleges), health and social service entities, hydro, the Legislative Assembly, Municipalities and related Service Organizations, not-for-profit organizations, Ontario Electricity Financial Corporation, Ontario Power Authority, provincially funded organizations ("PFO"), shared service organizations, utilities and local boards, and any other Ontario Broader Public Sector ("BPS") agency, Ontario Public Service ("OPS") ministry, agency, board or commission, Crown corporations, First Nations federal agencies, Indigenous Organizations and Communities, and other provincial, territorial and federal public sector entities/agencies or similar entities not mentioned here.

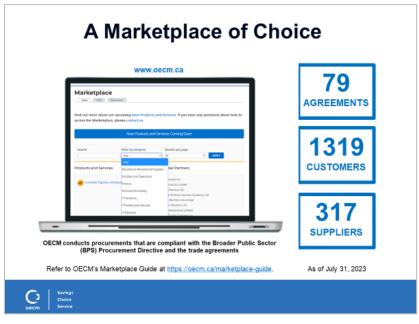
OECM contracts with innovative, reputable Suppliers to offer a comprehensive choice of collaboratively sourced and competitively priced products and services through its Marketplace, the goal of which is to generate significant value and savings, quality of choice and consistent service for its Customers. In addition to the Marketplace, OECM offers contract management services, procurement advisory services, business analytics, and opportunities for knowledge sharing.

Recognizing the power of collaboration, OECM is committed to fostering strong relationships with both Customers and suppliers by:

- (a) Actively sourcing products and services in an open, fair, transparent and competitive manner, compliant with BPS Procurement Directive and applicable trade agreements;
- (b) Establishing, promoting and managing product and service agreements used throughout its Customer community;
- (c) Supporting Customers' access and use of OECM agreements through analysis, reporting and the development of tools, guides, and other materials;
- (d) Effectively managing supplier contract performance while harnessing expertise and innovative ideas, to drive continuous improvements through a Supplier Relationship Management program;
- (e) Promoting OECM's Supplier Code of Conduct, based on its core values of collaboration, responsiveness, integrity, innovation, and respect, to ensure that all supplier partners adhere to a set standard when conducting business with OECM and its Customers resulting in continuous, long-term success; and,
- (f) Supporting supplier partners through a Supplier Recognition Program that aims to drive long-term performance by recognizing and motivating Suppliers to deliver continued savings, value, choice, and service to Customers.

1.5.1 Use of OECM Master Agreements

As of July 2023, 1319 Customers were using one (1) or more OECM agreements with a cumulative spend of more than four (4) billion dollars over the last thirteen (13) years.





More information about OECM is available on our website - http://www.oecm.ca/.

1.5.2 The Ontario Broader Public Sector Procurement Directive

OECM, and the BPS Customers they service, follow the Ontario BPS Procurement Directive. The directive sets out rules for designated BPS entities on the purchase of goods and services using public funds.

The Procurement Directive is available here https://www.doingbusiness.mgs.gov.on.ca/mbs/psb/psb.nsf/Attachments/BPSProcDir-pdf-eng/\$FILE/01%20BPS%20Procurement%20Directive.pdf.

1.5.3 Trade Agreements

OECM procurements are undertaken within the scope of Chapter 5 of the Canadian Free Trade Agreement ("CFTA"), Chapter 19 of the Comprehensive Economic and Trade Agreement ("CETA"), and within the scope of the Trade and Cooperation Agreement between Quebec and Ontario and are subject to such agreements, although the rights and obligations of the parties shall be governed by the specific terms of this RFP. For more information, refer to the Section 4.6.11.

[End of Part 1]

PART 1A - RULES OF INTERPRETATION AND DEFINITIONS

1A.1 Rules of Interpretation

This RFP shall be interpreted according to the following provisions, unless the context requires a different meaning:

- (a) Unless the context otherwise requires, wherever used herein the plural includes the singular, the singular includes the plural, and each of the masculine and feminine includes the other gender;
- (b) Words in the RFP shall bear their natural meaning;
- (c) References containing terms such as "includes" and "including", whether or not used with the words "without limitation" or "but not limited to", shall not be deemed limited by the specific enumeration of items but shall, in all cases, be deemed to be without limitation and construed and interpreted to mean "includes without limitation" and "including without limitation";
- (d) In construing the RFP, general words introduced or followed by the word "other" or "including" or "in particular" shall not be given a restrictive meaning because they are followed or preceded (as the case may be) by particular examples intended to fall within the meaning of the general words;
- (e) Unless otherwise indicated, time periods will be strictly applied; and,
- (f) The following terminology applies in the RFP:
 - i. The terms "must" and "shall" relate to a requirement the Supplier will be obligated to fulfil. Whenever the terms "must" or "shall" are used in relation to OECM or the Supplier, such terms shall be construed and interpreted as synonymous and shall be construed to read "OECM shall" or the "Supplier shall", as the case may be;
 - ii. The term "should" relates to a requirement that OECM would like the Supplier to fulfil; and,
 - iii. The term "will" describes a procedure that is intended to be followed.

1A.2 Definitions

Unless otherwise specified in this RFP, capitalized words and phrases have the meaning set out in Appendix A – Form of Master Agreement attached to this RFP.

"Applicable Law" means any common law requirement and all applicable and enforceable statutes, regulations, directives, policies, administrative interpretations, orders, by-laws, rules, guidelines, approvals and other legal requirements of any government and/or regulatory authority in effect from time to time;

"Authorized Reseller" means a Person that is authorized by the OEM to market, advertise, sell and distribute the IWMS and related Services;

"Best and Final Offer" or "BAFO" means a process during the negotiation stage in which a Preferred Proponent may be invited by OECM to submit a best and final offer on a process or section of the RFP to improve on their original Proposal submission. BAFO cannot be requested by a Proponent;

"Broader Public Sector" or "BPS" means:

- (a) every hospital (i.e., public hospital, private hospital that received public funds in the previous fiscal year of the Government of Ontario, a community health facility within the meaning of the Oversight of Health Facilities and Devices Act that was formerly licensed under the Private Hospitals Act and that received public funds in the previous fiscal year of the Government of Ontario, and the University of Ottawa Heart Institute);
- (b) every school board,
- (c) every university in Ontario;
- (d) every college of applied arts and technology and post-secondary institution;

- (e) every agency designated as a children's aid society under subsection 34 (1) of Part III of the *Child, Youth and Family Services Act, 2017*;
- (f) every corporation controlled by one (1) or more designated Broader Public Sector organizations that exists solely or primarily for the purpose of purchasing goods or services for the designated Broader Public Sector organizations;
- (g) every publicly funded organization that received public funds of 10 million dollars or more in the previous fiscal year of the Government of Ontario; and,
- (h) every organization that is prescribed for the purposes of this definition;

See https://www.ontario.ca/page/broader-public-sector-accountability;

See https://www.ontario.ca/page/find-school-board-or-school-authority; and,

See https://www.ontario.ca/page/go-college-or-university-ontario;

"Business Day" or **"Day"** means Monday to Friday between the hours of 9:00 a.m. to 5:00 p.m. local Toronto time for OECM, as specified in the Customer's CSA, or agreed to by the parties in writing, except when such a day is a public holiday, as defined in the *Employment Standards Act* (Ontario);

"Closing Date" means the Proposal submission date and time as set out in Ontario Tenders Portal Jaggaer ("OTP") and in Section 4.1.1 and may be amended from time to time in accordance with the terms of this RFP:

"Commercial Envelope" means an area in OTP where the Proponent would upload its completed Commercial Response;

"Commercial Response" means the Rates the Proponent uploads to OTP within Appendix B – Commercial Response as part of the Commercial Envelope;

- "Confidential Information" means confidential information of OECM and/or any Customer (other than confidential information which is disclosed to the Preferred Proponent in the normal course of the RFP) where the confidential information is relevant to the Deliverables required by the RFP, its pricing or the RFP evaluation process, and includes all information concerning the business or affairs of the party or its directors, governors, trustees, officers or employees that is of a confidential nature, which information if in written or other tangible form, is clearly designated as confidential, or if disclosed orally, is designated as confidential in a written memorandum delivered by the disclosing party promptly following such disclosure. For the purposes of greater certainty, Confidential Information shall:
- (a) Include:(i) all new information derived at any time from any such Confidential Information whether created by OECM, the Customer, the Proponent or any third-party; (ii) all information (including Personal Information) that OECM or the Customer is obliged, or has the discretion, not to disclose under provincial or federal legislation; and, (iii) pricing under this RFP;
- (b) not include information that: (i) is or becomes generally available to the public without fault or breach on the part of the disclosing party of any duty of confidentiality owed by it hereunder; (ii) the disclosing party can demonstrate to have been rightfully obtained it, without any obligation of confidence, from a thirdparty who had the right to transfer or disclose it to the disclosing party free of any obligation of confidence; (iii) the disclosing party can demonstrate to have been rightfully known to or in the possession of it at the time of disclosure, free of any obligation of confidence when disclosed; or (iv) is independently developed by the disclosing party; but the exclusions in this subparagraph shall in no way limit the meaning of Personal Information or the obligations attaching thereto under the Contract or at law:

"Conflict of Interest" includes, but is not limited to, any situation or circumstance where:

(a) in relation to the RFP process, the Proponent has an unfair advantage or engages in conduct, directly or indirectly, that may give it an unfair advantage, including, but not limited to (i) having or having access to information in the preparation of its Proposal that is confidential to OECM and not available to other respondents; (ii) communicating with any person with a view to influencing preferred treatment in the RFP process; or (iii) engaging in conduct that compromises or could reasonably be seen to compromise

- the integrity of the open and competitive RFP process and render that process non-competitive and unfair; or,
- (b) in relation to the performance of its contractual obligations in an OECM contract, the Proponent's other commitments, relationships or financial interests (i) could or could reasonably be seen to exercise an improper influence over the objective, unbiased and impartial exercise of its independent judgement; or (ii) could or could reasonably be seen to compromise, impair or be incompatible with the effective performance of its contractual obligations;
- "Consortium" means when more than one (1) business entities (i.e., Consortium members) agree to work together and submit one (1) Proposal to satisfy the requirements of the RFP. One (1) of the Consortium members shall identify itself as the Proponent and assume full responsibility and liability for the work and actions of all Consortium members:
- "Cost Recovery Fee" or "CRF" means a fee, which contributes to the recovery of OECM's operating costs as a not-for-profit/non share capital corporation, which is based on the before tax amount invoiced by the Supplier to Customers for Deliverables acquired through OECM's competitively sourced agreements. Once Customer-Supplier Agreements have been executed, this fee is remitted by the Supplier to OECM on a quarterly basis;
- "Customer" means an organization such as educational entities (e.g., school boards or authorities, Provincial and Demonstration Schools Branch with the Ontario Ministry of Education, colleges, and universities, and may also include Private Schools and Private Career Colleges), health and social service entities, hydro, the Legislative Assembly, Municipalities and related Service Organizations, not-for-profit organizations, Ontario Electricity Financial Corporation, Ontario Power Authority, provincially funded organizations ("PFO"), shared service organizations, utilities and local boards, and any other Ontario Broader Public Sector ("BPS") agency, Ontario Public Service ("OPS") ministry, agency, board or commission, Crown corporations, First Nations federal agencies, Indigenous Organizations and Communities, and other provincial, territorial and federal public sector entities/agencies or similar entities not mentioned here;
- "Customer-Supplier Agreement" or "CSA" means a schedule attached to the Master Agreement, which is executed between Customers and a Supplier for the provision of any Deliverables in this RFP specific to their organization;
- "Deliverable" means the IWMS and all related Services to be provided or performed by the Supplier, under the Master Agreement, and includes everything that is necessary to be supplied, provided or delivered by the Supplier within scope of the resulting Master Agreement;
- "Eligible Proposal" means a Proposal that meets or exceeds the prescribed requirement, proceeding to the next stage of evaluation;
- "Integrated Workplace Management System" or "IWMS" means the software to be provided by the Supplier, under the Master Agreement, and includes updates, maintenance, support, and everything else that is necessary to be provided or by the Supplier for the IWMS to comply with the requirements of the Master Agreement;
- "IWMS Platforms" means SaaS, hosted, or on-premise IWMS;
- "Master Agreement" or "Agreement" means the agreement to be made between the Preferred Proponent and OECM based on the template attached as Appendix A Form of Master Agreement with negotiated changes, together with all schedules and appendices attached thereto and all other documents incorporated by reference therein, as amended from time to time by agreement between OECM and the Supplier:
- "Municipalities" means municipalities in Ontario under the *Municipal Act*, the *City of Toronto Act* (for the City of Toronto), District Municipality of Muskoka Act (for the District of Muskoka), Regional Municipalities *Act* (for the regional municipalities of Durham, Halton, Niagara, Peel, Waterloo and York), every local board in Ontario as defined in the *Municipal Affairs Act and the Municipal Act* and related Service Organizations. See <u>List of Ontario municipalities | Ontario.ca</u>;
- "OECM" means the Ontario Education Collaborative Marketplace:
- "OECM's Deadline for Issuing Final Addenda" means the date and time as set out in Section 4.1.1 of this RFP and may be amended from time to time in accordance with the terms of this RFP;

- "Ontario Public Service" or "OPS" means Ontario Public Service entities, the ministries and other administrative units of Ontario over which ministers of Ontario preside (including their agencies, boards, commissions, and Crown corporations):
- "Ontario Tenders Portal Jaggaer" or "OTP" means the electronic tendering platform https://ontariotenders.app.jaggaer.com/esop/nac-host/public/web/login.html through which a Proponent's Proposal must be submitted by the Closing Date;
- **"Personal Information"** has the same definition as in subsection 2(1) of FIPPA and in subsection 2(1) of MFIPPA, that is, recorded information about an identifiable individual or that may identify an individual and includes all such information obtained by the Proponent from OECM or the Customer or created by the Proponent pursuant to the RFP:
- "PFO" means a provincially funded organization;
- "Preferred Proponent" means the Proponent that is invited into negotiations in accordance with the evaluation process set out in this RFP;
- "Professional Services" means the Supplier's resources who fulfills Customer's Service requirements as described in Part 2 of this RFP and/or the Customer's CSA based on a maximum hourly Rate:
- "Proponent" means an entity that submits a Proposal in response to this RFP and, as the context suggest, refers to a potential Proponent;
- "Proposal" means all documentation and information submitted by a Proponent in response to the RFP;
- "Purchasing Card" or "P-Card" means the corporate charge cards used by the Customer, as may be changed from time to time;
- "Qualification Envelope" means an area in OTP where the Proponent would complete its Qualification Response;
- "Qualification Response" means the information the Proponent is required to submit within OTP as part of the Qualification Envelope;
- "Rates" means the maximum prices, in Canadian funds, for the IWMS and related Services as set out in the Proponent's submitted Appendix B Commercial Response;
- "Request for Proposals" or "RFP" means this Request for Proposals #2023-436 issued by OECM, including all appendices and addenda thereto;
- "Second Stage Selection Process" or "Second Stage" means a request from one (1) or more Suppliers via a Second Stage tool (e.g., Request for Services ("RFS")), or Customer's process (e.g., directly or via an online e-tendering platform) from a Customer or from OECM on behalf of a Customer, seeking IWMS and related Service Rates and requirements specific to a Customer's organization;
- "Service" means Deliverables to be provided or performed by the Supplier, under the Master Agreement, and includes everything that is necessary to be supplied, provided or delivered by the Supplier;
- "Square Footage" means the gross square footage of a Customer's organization excluding leased spaces, outdoor spaces (e.g., parking, fields), and managed space. The Customer will inform the Supplier of their specific exclusions during a Second Stage or when executing a CSA;
- **"Subcontractor"** includes the Supplier's subcontractors or third-party providers or their respective directors, officers, agents, employees or independent contractors, who shall fall within the meaning of Supplier for the purposes of the Master Agreement as mutually agreed upon by the Customer;
- "Supplier" means a Preferred Proponent who has fully executed a Master Agreement with OECM and has assumed full liability and responsibility for the provision of Deliverables pursuant to the Master Agreement either as a single Supplier or a lead Supplier engaging other suppliers or Subcontractors;
- "Technical Envelope" means an area in OTP where the Proponent would complete its Technical Response;

"Technical Response" means the information, which will be evaluated and scored, the Proponent submits within OTP as part of the Technical Envelope;

"Term" has the meaning set out in Section 1.4 of this RFP;

"Unfair Advantage" means any conduct, direct or indirect, by a Proponent that may result in gaining an unfair advantage over other Proponents, including, but not limited to (i) possessing, or having access to, information in the preparation of its Proposal that is confidential to OECM and which is not available to other Proponents, (ii) communicating with any person with a view to influencing, or being conferred preferred treatment in, the RFP process, or (iii) engaging in conduct that compromises or could be seen to compromise the integrity of the RFP process and result in any unfairness; and,

"User" means a variety of Customer technical and functional staff person or contractor who is licensed to use the IWMS in accordance with the role and permission assigned to them.

[End of Part 1A]

PART 2 - THE DELIVERABLES

This Part of the RFP describes the IWMS and Related Service Deliverables which will be incorporated into the final Master Agreements.

OECM requires that the Proponent has a clear and comprehensive understanding of the RFP requirements (i.e., Part 2 – The Deliverables). The Proponent will be required to indicate their agreement accordingly in the Form of Offer in the Qualification Envelope on OTP.

The Supplier shall provide all RFP Deliverables.

2.1 Description of Deliverables

The Supplier shall provide IWMS (ensuring Customers have a variety of Platforms to choose from (e.g., SaaS, hosted, or on-premise) and Related Services as outlined in this Part of the RFP.

The Proponent may submit a Proposal for one (1), two (2), or all three (3) IWMS Platforms. Each IWMS Platform will be evaluated, scored and awarded. Refer to Part 3 – Evaluation of Proposals for more information.

Deliverables are applicable to all IWMS Platforms.

2.2 IWMS Requirements

The Supplier shall ensure the IWMS includes, but is not limited to:

- (a) Providing consistent visual conformity for the interfaces of different modules and be fully responsive;
- (b) Supporting all modern web browsers in their current versions (e.g., Microsoft Edge, Google Chrome, Apple Safari, Firefox);
- (c) Being accessible through modern mobile devices (e.g., mobile phones, tablets) using the iOS, or Android operating system;
- (d) Allowing Customer appointed super users to set-up, configure, monitor usage, and control the overall operation of the IWMS;
- (e) Having the ability to scale up or down to support various Customers' volumes;
- (f) Allowing a Customer to conduct performance test and benchmarks;
- (g) Having no limit on Customers' transaction volumes;
- (h) Having a standard set of reports for Customers to generate, view in the IWMS, and/or export in various formats (e.g., .xls/.xlsx, .csv);
- (i) Providing the ability for Customer to configure, generate, view in the IWMS, and/or export in various formats (e.g., .xls/.xlsx, .csv) reports applicable to its operations;
- (j) Providing the ability to integrate with external systems and platforms;
- (k) Providing exporting data functionality in various formats (e.g., xls/xlsx, csm);
- (I) Displaying and allowing users to create, modify, store, and retrieve content using the full character sets of both English and French languages, and ensure proper data translation for French to English or English to French;
- (m) Providing the ability to facilitate the communication among Customer individuals and groups, and in real time;
- (n) Supporting for multiple workflow types to align with existing Customer processes, including the ability to add custom user data fields and display them on forms, reports, and extracts;

- (o) Having configurable attributes and workflows for efficient data handling;
- (p) Having user-friendly interface with multiple levels of access based on user types;
- (q) Allowing for multimedia file attachments to enhance asset and work documentation;
- (r) Having multi-level security measures for data protection and compliance(e.g., multi-factor authentication);
- (s) Providing the ability for a user to configure and modify existing system forms, workflows and templates;
- Having alert and notification generation feature to notify users in a timely manner for all updates, deadlines, and critical issues;
- (u) Providing system access and configuration management (e.g., system administrators can configure/customize the IWMS to align with organizational needs, configure workflows, define user roles and permissions, and manage system settings);
- (v) Providing notification of new work orders via e-mail and text alerts; and,
- (w) Accessing to all operational and supervisory functions through mobile devices.

2.3 IWMS Base Core Foundation

The Supplier shall ensure the base core foundation IWMS shall include Work Order and Preventative Maintenance Management functionality (e.g., workforce management (e.g., time and material), costing, asset inventory).

2.3.1 Work Order and Preventative Maintenance Management Functionality

The Supplier shall ensure the IWMS provides work order management functionality (e.g., allowing employees to submit work orders/service requests, report issues related to the workspaces) including, but not be limited to:

- (a) Providing self service portal and/or mobile application (supporting iOS and Android devices) where the Customer will log and monitor requests for maintenance, repairs, cleaning, or another workplace related services;
- (b) Providing the ability to schedule and track preventive maintenance tasks (e.g., the ability to prioritize work, identify critical tasks, manage work orders and service requests) and the ability to assign these to a specific Customer staff member;
- (c) Providing the ability to record and track reasons for skipping scheduled maintenance with an option to provide an explanation when maintenance tasks cannot be performed as originally scheduled;
- (d) Providing the ability to assign checklists for recurring preventative maintenance tasks;
- (e) Providing the ability to track costs, purchases and time charged or allocated to work orders;
- (f) Providing the ability to schedule routine maintenance to prevent breakdowns and optimize asset lifespan;
- (g) Providing the ability to alert and generate notifications to the Customer for timely updates, deadlines, and critical issues such as:
 - i. Providing reporting on preventative maintenance schedule compliance;
 - ii. Providing visibility to active asset warranty information and proactively notifying of pending warranty expirations; and,
 - Flagging tickets when completing that have comments that need to be actioned/reviewed;
- (h) Allowing staff to easily log labour hours towards assigned work orders, offering the capability to bulk-complete work orders by automatically distributing hours across multiple requests;

- (i) Ensuring an automated escalation system is implemented/available that notifies Customers when service levels may be at risk;
- (j) Providing help desk functionality to track and manage requests, assign tasks to appropriate Customer staff members, and provide status updates to the requestor; and,
- (k) Ensuring the IWMS manages workflows to auto-direct work orders based on type and/or location, automatically routing each to the relevant Customer staff member responsible for handling that specific type of work order.

2.4 Other Functionality Requirements

The Supplier shall provide and support various IWMS functionality, as required by the Customer including, but is not limited to:

- (a) Asset Management;
- (b) Project Management;
- (c) Space Management;
- (d) Other optional functionality; and,
- (e) Connectors/Application Programming Interface ("API") activities with other software applications).

The Customer, during a Second Stage, will determine the required IWMS functionality required for their organization.

2.5 Asset Management Functionality

The Supplier shall ensure the IWMS includes tools for managing assets and maintenance activities effectively including, but not be limited to:

- (a) Providing the ability to maintain data related to campuses/schools/sites, buildings, floors, rooms, and other spaces, as well as information about those spaces, their furnishings;
- (b) Having the ability to maintain data related to equipment, including information about the equipment (e.g., projectors in lecture halls, conference phones and cameras in meeting rooms) standards, status, manufacturer, model number, warranty information, and the ability to link barcodes and/or Quick Response ("QR") codes to equipment data;
- (c) Providing the ability to display multiple drawings allowing users to view equipment and asset locations through queries;
- (d) Providing the ability to associate equipment with a specific barcode or QR code for asset tracking purposes; and,
- (e) Providing ability to track location data for non-building assets such as parcels, points of interest (e.g., statuary, works of art), pavilions, hardscape, landscape, and fountains and link those to alpha numeric database.

2.6 Project Management Functionality

The Supplier shall ensure the IWMS includes project management features that support the planning and execution of workplace-related projects to help Customers streamline construction, renovation and other projects to help track whether they are completed on time, within budget, and meeting quality standards including, but not be limited to:

- (a) Project planning;
- (b) Resource allocation;
- (c) Task management;
- (d) Tracking of resources and time used in projects; and,

(e) Budget tracking.

2.7 Space Management Functionality

The Supplier shall ensure the IWMS includes space management functionality that allows managing Customer's physical spaces including, but not be limited to:

- (a) Providing the ability to efficiently manage bi-directional integration with industry-standard design and space planning software (e.g., AutoCAD, Revit);
- (b) Providing the ability to accurately create and maintain floor plans and ability to assign and store attributes such as area, use type, room standards according to Colleges Ontario Facilities Standards Inventory ("COFSI"), status, latitude/longitude, ownership type, occupancy, and seating capacity;
- (c) Having the ability to easily query, and extract data to generate reports;
- (d) Providing room reservation (including recurring) functionality that allows Customers to book space (e.g., lecture halls, rooms, meeting rooms, hoteling desks, other workspaces);
- (e) Providing functionality to help with the management of office relocations and/or modifications to the workspaces; and,
- (f) Providing occupancy tracking and analytics to help monitor space utilization.

2.8 Other Optional Functionalities

The Supplier should provide, if requested by the Customers, additional IWMS functionality including, but not be limited to:

- (a) Providing Sustainability and Energy Management functionality that enables the Customer to track and optimize energy consumption and sustainability initiatives, such as:
 - Energy monitoring and analysis to identify areas of energy waste and implement energy-saving measures;
 - ii. Water management functionality (e.g., waste generation, recycling efforts, and compliance with environmental regulations); and,
 - iii. Sustainability reporting (e.g., environmental performance and progress towards sustainability goals).
- (b) Having lease administration functionality that allows management of Customer lease agreements (e.g., to ensure compliance with lease obligations tracking accurate financial information about such leases) such as:
 - i. Document management;
 - ii. Tracking lease terms and conditions; and,
 - iii. Managing rent escalations.

2.9 Integrations

The Supplier should ensure the IWMS provides an Application Programming Interface ("API") for integration, such as:

- (a) AutoCAD;
- (b) Finance systems;
- (c) Geographic Information System ("GIS");
- (d) Human Resources ("HR") systems;
- (e) Revit; and,

(f) Single Sign-On.

2.10 Professional Services

The Customer may require the Supplier to provide Professional Services off-site (i.e., remote) and/or on-site (e.g., at the Customers' premises).

The Supplier shall ensure sufficient dedicated Professional Services resources are available for key Professional Service roles to deliver the Services should multiple implementations occurring during the same period of time by different Customers.

The Supplier shall not arbitrarily replace a Professional Service resource without the Customer's prior approval. The Supplier shall offer the Customer another resource replacement if the resource is deemed unacceptable to the Customer. In the event a Supplier's resource does not fulfill the requirements during the project, the Supplier shall recommend a replacement resource and shall receive the Customer's approval prior to the effective date of such change. Any resource replacement shall have the same level of knowledge, experience and skills, or greater, as described in this RFP and shall be provided at the same Rate.

The Customer may conduct interviews with the proposed resources, to verify the resources' skills and competencies to meet the expectations for the project/assignment requirement. The Customer reserves the right to terminate the project if the Supplier's resource does not achieve the goals established for a project.

The Supplier's Professional Services resources shall provide to the Customer knowledge transfer (i.e., transmission of knowledge (e.g., organize, create, capture and share) from Supplier to Customer) during and after each project/assignment and provide information and documentation relevant to the project/assignment at no additional cost to the Customer.

2.10.1 Professional Service Resources

The Supplier shall provide adequate expert IT Professional Service resources, at a maximum hourly Rate, to ensure the successful achievement of the Customer's Service needs, such as:

- (a) Project Managers;
- (b) IWMS Subject Matter Expert ("SME"); and,
- (c) IWMS Technical SME.

Depending on the Customer's specific requirements the Supplier shall provide one (1) or more Professional Service resources to fulfill the requirements. The Supplier shall work in collaboration with the Customer to deliver the Services on time and on budget.

2.11 Implementation Services

The Supplier shall provide Implementation Services (e.g., implement, configure, test, data upload, train, and support the Customer throughout the implementation process). The Supplier shall ensure the IWMS is implemented as per the plan mutually agreed upon between the Customer and the Supplier.

The Supplier shall provide Implementation Services with the mutually agreed upon Customer Implementation Plan covering all project phases including, but not limited to:

- (a) Providing project management Services based on best practice implementation methodologies;
- (b) Providing expert Services by leading Customers through the entire implementation IWMS lifecycle;
- (c) Reviewing of Customers existing practices and processes and documenting how the IWMS should be configured to align with those, mutually agreeing with the Customer on the configured functionality;
- (d) Providing recommendations on Customer's as-is/current state versus future state business process changes;
- (e) Performing fit/gap analysis and impact assessments and provide recommendations where gaps are identified, as required;
- (f) Configuring the IWMS and ensuring it is functioning as agreed with the Customer;

- (g) Perform various stages of testing to ensure the IWMS meets the Customer requirements;
- (h) Perform data migration, including data conversion, from the existing Customer software to the IWMS;
- (i) Providing training with a training plan, that is approved by the Customer; and,
- (j) Providing a sandbox/testing environment that accurately replicates the production environment. Regular synchronizing of production data shall be performed in time intervals (e.g., twenty-four (24) hour lead time notification) agreed with each Customer, to ensure the most up-to-date testing capabilities.

2.12 Training Services

The Supplier shall provide Training Services including, but not limited to:

- (a) Providing multiple options for training (e.g., computer-based training, instructor-led, train-the-trainer, online training videos, remote and onsite training) at different levels;
- (b) Delivering extensive training on all IWMS components, using the Customer's specific data, ensuring practical relevance rather than using generic data/examples;
- (c) Providing updated and detailed IWMS training manuals as processes and system functionalities change; and.
- (d) Providing online frequently answered questions ("FAQs") to be kept current.

2.13 Technical Support Services

The Supplier shall provide Technical Support Services including, but not limited to:

- (a) Providing Services daily from 8:00 am until 8:00 pm on Business Days, or as identified by the Customer, and managing issue resolution in a timely manner;
- (b) Committing to maintaining a mandatory 99.99% uptime;
- (c) Providing additional support during critical outages to meet the Customer's needs;
- (d) Providing Services identified as high severity (e.g., impacting functionality, security risks) as required throughout the day. Such high severity issues shall be handled in a manner commensurate with the risk and impact to the Customer's ability to perform its activities;
- (e) Complying with agreed upon escalation processes to resolve outstanding issues; and,
- (f) Establishing an incident reporting system, that provides a tiered structure based on severity levels and escalation for resolution to Customer satisfaction.

The Supplier shall meet the Technical Support Service maximum response and resolution times, as mutually agreed upon between the Customer and Suppliers, based on severity levels, such as:

Severity Level	Severity Level Description	Maximum Response Time
1	High Risk means a mission critical issue that has high impact on the Customer's business operations or has the potential to stop operations entirely (e.g., an issue that results in complete loss of functionality).	Within 30 minutes
2	Medium Risk means a severe issue with noticeable impact, that won't prevent the Customer from continuing business operations but needs to be resolved (e.g., severe downgrade in system performance).	Within 1 hour

Severity Level	Severity Level Description	Maximum Response Time
3	Low Risk means a minor issue with minimal impact, that does not prevent the Customer from continuing with business operations, but needs to be resolved (e.g., when performing a function, system provides message where it would not normally do so).	Within 2 hours

Note, in above table, maximum response time means the time to assign an incident ticket to the Supplier's operational team from the time the Customer has opened the ticket.

2.14 Maintenance Services

The Supplier shall ensure that it communicates, at least thirty (30) days in advance to the Customer, its intentions to perform IWMS scheduled maintenance activities in order to minimize disruptions to the Customers' activities. These maintenance activities may include, but are not limited to:

- (a) Performing IWMS maintenance activities (e.g., for new features, fixes and other improvements);
- (b) Performing core system maintenance activities (e.g., for infrastructure, network, storage, security patching and other reasons); and,
- (c) Providing other scheduled activities that that may negatively impact Customers' ability to perform their expected activities.

The Supplier shall ensure that features are thoroughly tested to ensure no negative impact to the Customer's business processes and activities prior to any implementation of new IWMS functionality.

2.15 Uptime

The Supplier shall ensure the IWMS is available ninety-nine point ninety-nine percent (99.99%) of the time throughout the Term, with the exception of pre-scheduled maintenance activities.

2.16 Service Level Agreement

The Supplier shall execute a Service Level Agreement ("SLA") as mutually agreed to with the Customer and such SLA shall be appended to and form part of the CSA.

The SLA may include, but will not be limited to:

- (a) Documented Technical Support Service delivery monitoring (e.g., service availability, time to restore, scheduled and unscheduled IWMS downtime, disaster recovery, IWMS integrity);
- (b) Regular Service delivery reporting;
- (c) Documented approach to Service delivery performance and continuous improvement;
- (d) Mutually agreed-upon Service measures to reduce risk of failure and encourage user acceptance, operational compliance and ongoing support, including a Customer defined training plan that minimizes Customer disruption:
- (e) Metrics guaranteeing a minimum response time (e.g., service levels, ticket maintenance and support, severity levels, timing, escalation) including the identification of monitoring tools to ensure verification;
- (f) Change request management;
- (g) Timely and advance notifications to the Customers for any changes or disruptions to the IWMS as mutually agreed upon (e.g., backup, software updates, version releases, release deployment, patch deployment);

- (h) Documented consequences (e.g., monetary penalties, service credits) in case of Supplier's failure to meet the agreed upon performance standards;
- (i) Service Credits the Customer may have the right to receive service credits for missed SLA service levels in the amounts agreed upon between the Customer and the Supplier. The amount of any service credit shall be applied to the invoice in the month following the service level miss giving rise to the service credit. In the event there are any service credits not applied prior to the effective date of termination of the CSA, the Supplier shall pay the amount of the unapplied service credits to the Customer;
- (j) Consistent or Frequent Missed Service Levels the Customer shall have the right to terminate the CSA if, in the Customer's opinion, the Supplier consistently or frequently fails to meet SLA service levels or fails to implement measures required by the Customer to address the Supplier's failure to meet service levels; and,
- (k) Review of Service Levels –the Customer and the Supplier will review the SLA service levels required and make any changes to them as mutually agreed to by the Supplier and the Customer. For certainty, if the Supplier and the Customer cannot agree to a change to a particular service level, the then current service level shall continue to apply.

2.17 Continuous Improvement and Future Feature Enhancements

The Supplier shall provide continuous improvements, feature enhancements and new functionality/modules to the IWMS throughout the Term.

The Supplier shall invest in emerging technologies and make a commitment to ongoing modernization and development efficiencies, as identified by Customers through various channels (e.g., user communities/forums).

2.18 Incentive to Customers

The Supplier should offer incentives to Customers to promote additional savings resulting from better operational efficiencies that may include, but not be limited to:

- (a) Early adopters (e.g., Customers who provide feedback to help refine IWMS features, functionality, implementation at discounted annual Rates);
- (b) Reduced and/or no license fees (e.g., annual Rates) until IWMS successfully implemented;
- (c) Early payment discount for Customers (e.g., a Customer purchases three (3) years of subscription to be paid at the beginning of the CSA may receive a specific percentage discount for the three (3) years);
- (d) Discounts for Customers who make a commitment to a multi-year CSA, with payments made annually over the CSA Term;
- (e) Higher volumes;
- (f) Overall growth; and,
- (g) Purchase of multiple IWMS functionality.

The Customer may negotiate specific details related to one (1) or more incentives.

Incentives the Supplier and Customer agree to shall be incorporated into the CSA and reviewed and adjusted (e.g., annually) as required, and reported to OECM as part of the Supplier's sales reporting.

The Supplier, the Customer and OECM if requested, will review incentives to Customers annually as required.

2.19 Change Requests

The Supplier and Customer will mutually agree on how new orders, change requests and conditional sign-offs on performed and/or cancellation Services will be performed. The Supplier shall receive Customer's prior written approval before any such Service occurs.

2.20 Disaster Recovery and Business Continuity

The Supplier shall possess and provide to OECM and/or Customers upon request, information about disaster recovery and business continuity programs including processes, policies, and procedures related to safety standards, preparing for recovery or continuation of Product and Service availability critical to Customers.

2.21 Data Ownership

All data stored in the IWMS is and shall remain property of the Customer. Throughout the Term, if requested by the Customer, the Supplier shall provide the requested data in required file format (e.g., in .csv, .tab).

Upon any expiration and/or termination of a CSA, the Supplier shall hand all data back to the respective Customer in the file formats it was originally provided to the Supplier. Upon expiration or termination of a CSA, the Supplier shall not retain any of the Customers' data.

2.22 Data Backup and Recovery

The Supplier shall ensure the IWMS allows for backup and restoration of data in a timely manner including, but not be limited to:

- (a) Providing the ability to configure the backup lifecycle from daily through yearly backups; and,
- (b) Providing the ability to allow continued IWMS access while backups are being performed.

The Supplier shall perform ongoing and regular tests to ensure restoration from backup functions as expected and that backups are capturing the expected area.

2.23 Privacy and Security

The Supplier shall ensure the IWMS includes administrative, technological, and physical safeguards to prevent theft, loss, and unauthorized access, copying, modification, use, disclosure, or disposal of data.

2.24 Licences, Right to Use and Approvals

The Supplier shall obtain all licences, right to use and approvals required in connection with the supply of the Services and provide them at Customer and OECM request. The costs of obtaining such licences, right to use and approvals shall be the responsibility of, and shall be paid for by, the Supplier.

Where a Supplier is required by Applicable Law to hold or obtain any such licence, right to use and approval to carry on an activity contemplated in its Proposal or in the Master Agreement, neither acceptance of the Proposal nor execution of the Master Agreement by OECM shall be considered an approval by OECM for the Supplier to carry on such activity without the requisite licence, right to use or approval.

2.25 Environmental, Social, and Governance

The Supplier shall have and provide information, if requested by OECM or the Customer, of a robust Environmental, Social and Governance ("ESG") business framework.

The Supplier shall collaborate and support the Customer to align with their ESG framework as it relates to currently available ESG processes, products/equipment, technologies and/or sustainable initiatives.

Wherever practical and without compromising quality, Suppliers are to promote:

- (a) Environmental design principles as required by the Customer (e.g., environmental sustainability, data security and privacy, lean construction practices, waste management, decarbonization, indoor air quality, comfort);
- (b) Sustainable social design principles as required by the Customer (e.g., social equity and equality, diversity, inclusive, accessibility, economic, and cultural impacts that achieve overarching Customer goals that helps shape healthy, diverse and inclusive environments); and,
- (c) Governance practices to enhance positive impact to the Customer (e.g., corporate oversight, risk management, staff retention and management, and leadership).

The Supplier should keep OECM and Customers informed about social procurement processes.

Throughout the Term, OECM and/or the Customer may consult with the Supplier to assess ESG commitments.

2.26 Financial Administration Act Section 28

In accordance with the requirements of the *Financial Administration Act* ("FAA"), notwithstanding anything else in the CSA, or in any other agreement between the Customer and the Supplier executed to carry out the Services provided for herein, the remedies, recourse or rights of the Supplier shall be limited to the Customer and to the right, title and interest owned by the Customer in and to all of its real or personal property, whether now existing or hereinafter arising or acquired from time to time. The Supplier unconditionally and irrevocably waives and releases all other claims, remedies, recourse or rights against the Crown in right of Ontario in respect of the CSA, and agrees that it shall have no remedies, recourse or rights in respect of the CSA against the Crown in right of Ontario, any Ontario Ministry, Minister, agent, agency, servant, employee or representative of the Crown or any director, officer, servant, agent, employee or representative of a Crown agency or a corporation in which the Crown holds a majority of the shares or appoints a majority of the directors or members, other than against the Customer and its assets.

If the Supplier and the Customer agree that a CSA is exempt from the application of subsection 28(1) of the FAA pursuant to Ontario Regulation 376/18: Section 28 Exemptions – Colleges, the Customer represents and warrants that the CSA (i) complies with all applicable policies of the Customer; (ii) complies with all applicable laws and Ontario government directives applicable to it; and, (iii) relates to activities of the Customer that are permitted under its objects and that are undertaken within Canada. The Supplier represents and warrants that the CSA complies with all Applicable Laws and Ontario government directives applicable to it.

2.27 Rates

The proposed annual:

- (a) IWMS annual license Rates shall be maximum Rates for five (5) years; and,
- (b) Professional Service Rates for Supplier roles shall be maximum Rates for the first three (3) years of the Master Agreement.

In Rates shall be in Canadian funds and shall include all applicable costs, including, but not limited to overhead, materials, fuel, fuel surcharge, duties, tariffs, travel, delivery, office support, profit, permits, licences, labour, insurance, and Workplace Safety Insurance Board costs; and, exclusive of the HST, or other similar taxes.

The Customer and Supplier will mutually agree on Rates and the process and timing for refreshing those Rates based on the Customer's Service needs. However, the Rates for Ontario Customers, shall not exceed the Master Agreement Rates.

2.27.1 OECM Cost Recovery Fee

As a not-for-profit/non-share capital corporation, OECM recovers its operating costs from its agreements through a Cost Recovery Fee ("CRF"). CRFs from the resulting Master Agreement from this RFP and other OECM agreements are structured to support OECM's financial model, while providing savings to Customers.

The Supplier shall pay to OECM a maximum CRF of one point five percent (1.5%) on all IWMS and Services invoiced by the Supplier to the Customers throughout the Term.

CRF will be calculated as follows:

EXAMPLE OF HOW CRF WILL BE CALCULATED WITH A CRF = 1.5%				
Sales per Quarter	Calculation	CRF	нѕт	Total CRF Payment to OECM
If Supplier has \$100,000 total sales in first quarter	\$100,000 x 1.5 CRF	\$1,500	13%	\$1,695

EXAMPLE OF HOW CRF WILL BE CALCULATED WITH A CRF = 1.5%				
Sales per Quarter	Calculation	CRF	нѕт	Total CRF Payment to OECM
If Supplier has \$200,000 total sales in second quarter	\$200,000 x 1.5 CRF	\$3,000	13%	\$3,390
If Supplier has \$50,000 total sales in third quarter	\$50,000 x 1.5 CRF	\$750	13%	\$847.50
Total CRF Payment to OECM for <u>first year of the Master Agreement</u> : \$5,932.50				\$5,932.50

The CRF and applicable HST shall be paid to OECM quarterly, via EFT, by May 15, August 15, November 15 and February 15 throughout the Term as follows:

Calendar Quarter	Months	CRF Payment Due Date
1 st Quarter	January, February, March	May 15
2 nd Quarter	April, May, June	August 15
3 rd Quarter	July, August, September	November 15
4 th Quarter	October, November, December	February 15

The CRF will be reviewed (e.g., annually) and may, at OECM's sole discretion, be adjusted downwards for remaining Term.

The Supplier shall be responsible for paying interest, as specified in Article 4.08 of the Master Agreement, for late CRF payments.

Upon termination or expiry of the Master Agreement, the Supplier will submit all outstanding CRF payments within thirty (30) days of the Master Agreement termination or expiry date.

2.28 Invoicing

Flexibility in invoicing processes is required. The Customer and Supplier can mutually agree to invoicing details when executing a Customer-Supplier Agreement ("CSA").

The Supplier shall, for Customers using Jaggaer, support cXML and/or portal invoicing functionality.

The invoices, in either paper or electronic format, as detailed in the Customer's CSA shall be itemized and contain, at a minimum, the following information:

- (a) Customer name and location;
- (b) Customer purchase order number (if applicable) and order date;
- (c) Detailed description (with breakdown of all charges) of IWMS and related Services and Rates; and,
- (d) HST and total cost.

2.28.1 Payment Terms and Methods

The Customer's common payment terms are net thirty (30) days.

The Supplier shall accept payment from Customers by cheque, Purchasing Card, Visa Payables Automation (via ghost card), or Electronic Funds Transfer ("EFT") at no additional cost to the Customer.

Different payment terms may be agreed to when executing a CSA (e.g., 2%/10 early payment discounts for Customers).

Note - Customer's payment terms will <u>not</u> be in effect until the Supplier provides an <u>accurate</u> invoice.

2.28.2 Electronic Fund Transfer

The Supplier shall provide the Customer with the necessary banking information to enable EFT, at no additional cost to the Customer, for any related invoice payments including, but not limited to:

- (a) A void cheque;
- (b) Financial institution's name;
- (c) Financial institution's transit number;
- (d) Financial institution's account number; and,
- (e) Email address for notification purposes.

2.29 Supplier Management Support to OECM

OECM will oversee the Master Agreement, and the Supplier shall provide appropriate Master Agreement management support including, but not limited to:

- (a) Assigning to OECM a Supplier Account Executive and team responsible for supporting and overseeing all aspects of the Master Agreement;
- (b) Working and acting in an ethical manner demonstrating integrity, professionalism, accountability, transparency and continuous improvement;
- (c) Promoting the Master Agreement within the Customer community;
- (d) Maintaining OECM's and Customer's confidentiality by not disclosing Confidential Information without the prior written consent of OECM and/or the Customer, as the case may be, as further described in Appendix A – Form of Master Agreement;
- (e) Attending business review meetings with OECM to review such information as:
 - i. CSAs and upcoming opportunities;
 - ii. Authorized Reseller status; and,
 - iii. Review and monitor performance management compliance;
- (f) Complying with Appendix E OECM's Supplier Code of Conduct requirements as described on the OECM website at https://oecm.ca/wp-content/uploads/2022/01/oecm-supplier-code-of-conduct.pdf;
- (g) Managing issue resolution in a timely manner;
- (h) Complying with agreed upon escalation processes to resolve outstanding issues;
- (i) Timely submission of reports as described in Appendix C Supplier Reporting Requirements; and,
- (j) Complying with Master Agreement close out processes (e.g., ensuring all Master Agreement obligations have been fulfilled, such as submission of final reporting and CRF payments to OECM).

2.29.1 Master Agreement Award and Launch

The Supplier will meet with OECM to discuss an effective launch strategy, and shall provide:

(a) Supplier's profile and logo;

- (b) Supplier's contact information;
- (c) Customer engagement strategy;
- (d) Access to knowledge sharing materials (e.g., webinars);
- (e) Marketing materials; and,
- (f) Other relevant materials.

2.29.2 Promoting OECM Master Agreements

To support Customers, OECM and the Supplier will work together to encourage the use of the Master Agreement resulting from this RFP.

The Supplier will actively promote the Master Agreement to Customers which may include, but not be limited to:

- (a) Conducting sales and marketing activities directly to onboard Customers;
- (b) Executing CSAs with interested Customers;
- (c) Providing excellent and responsive Customer support;
- (d) Gathering and maintaining Customer and market intelligence, including contact information;
- (e) Identifying Customer savings; and,
- (f) Identifying improvement opportunities (e.g., new Services).

OECM will promote the use of the Master Agreement with Customers which may include, but not be limited to:

- (a) Using online communication tools to inform and educate;
- (b) Holding information sessions and webinars, as required;
- (c) Attending, where appropriate, Customer and Supplier events;
- (d) Facilitating CSA execution, where appropriate;
- (e) Facilitating Second Stage requests, as required;
- (f) Providing effective business relationship management;
- (g) Managing and monitoring Supplier performance;
- (h) Facilitating issue resolution; and,
- Marketing Supplier promotions.

2.29.3 Supplier Performance Management Scorecard

To ensure Master Agreement requirements are met, the Supplier's performance will be measured and tracked by OECM as described in Appendix D – Supplier Performance Management Scorecard.

2.29.4 Rate Refresh

OECM's goal is to keep Rates as low as possible for Customers. However, the Supplier may request a Rate refresh for:

- (a) IWMS annual license Rates if the Master Agreement is extended; and,
- (b) Professional Service Rates for Supplier roles on the third anniversary of the Master Agreement. New Rates for Supplier roles, if different, would be applicable for the next two (2) years of the Master Agreement. A Rate refresh may occur if Master Agreement is extended.

The Supplier shall provide a written notice with supporting documentation to OECM at one-hundred-and-twenty (120) days prior to the above noted times.

As part of any review OECM will consider Rate adjustments that reflect changes in operation, adjustments due to new or changed municipal, provincial, or federal regulations, by-laws, and fluctuations in foreign exchange rates as published by the Bank of Canada, tariffs, or ordinances. Any Rate refresh request from a Supplier must be accompanied by supporting (e.g., detailed calculations and individual Customer impact analysis, letter from OEM) to support any Rate adjustment. Any Rate adjustment will be capped using a third-party index (e.g., Consumer Price Index). OECM will not consider any fixed costs or overhead adjustments in its review.

Volumes and Supplier performance (i.e., Supplier Performance Management Scorecard and/or Supplier Recognition Program evaluation results) will be considered when contemplating a Rate refresh.

If a proposed Rate refresh was agreed upon between OECM and the Supplier, the new Rates would only be applicable to IWMS and/or Service roles purchased after the effective date of the new Rates. The effective date of the Rate change must allow Customers a minimum of thirty (30) days' prior notice from OECM. If, however, a proposed Rate increase is not accepted by OECM the Master Agreement may be terminated within one-hundred and twenty (120) days unless the Supplier agrees to withdraw its request for a Rate increase and continue the provision of the Services at the existing agreed upon Rates.

If a Rate refresh is not requested, the existing Rates shall remain in effect until the next Rate refresh opportunity.

Decreases to the Rates shall be accepted at any time during the Term.

Based on above, the Master Agreement will be amended, if needed.

2.29.5 Process to Add Other Services

During the Term, the Supplier may request adding other Services (e.g., newly available Services, IWMS functionality) to the Master Agreement to align with Customer needs. OECM will review and assess the request and may accept or reject based on Services in the current Master Agreement and Customer needs.

The Supplier shall provide written notice to OECM of at least one hundred and twenty (120) days if requesting a Service refresh.

Additional Service requests from the Supplier must be accompanied by appropriate documentation (e.g., Service description, and rationale for the addition, proposed Rates).

Volumes and Supplier's performance (i.e., as described in Appendix D – Supplier Performance Management Scorecard and/or Supplier Recognition Program evaluation results) will be considered when contemplating adding IWMS and/or related Services. In the event the Supplier's performance is poor and/or unacceptable, OECM may not agree to the Supplier's Service refresh request. All other Services shall remain unchanged.

Rates, for newly added Services, will be negotiated at the time of the request.

Based on the above, the Master Agreement will be amended, if needed.

2.29.6 Saving Calculation

OECM tracks, validates, and reports on savings on all of its agreements. Collaborative procurement processes enable several types of savings including direct and indirect savings (e.g., early adopters, customer incentives, process improvement, lead time reduction, standardization, economies of scale, cost avoidance).

The Supplier shall report Customer savings (e.g., Customer incentives).

2.29.7 OECM's Supplier Recognition Program

OECM's suppliers play a fundamental role in ensuring Customers' needs are met with consistent and exceptional service. As part of OECM's efforts to provide greater value to Customers and support their Supplier selection process across OECM agreements, OECM has a Supplier Recognition Program ("SRP"). Through the SRP, OECM objectively assesses supplier's performance using an open, fair and transparent framework to recognize and reward top-performing Suppliers on an annual basis.

Further details will be provided to the Suppliers.

2.29.8 Reporting to OECM

The Supplier shall be responsible for providing reports as further described in Appendix C – Supplier Reporting Requirements.

Report details will be discussed and established at the Master Agreement finalization stage between OECM and the Preferred Proponent. Other reports may be added, throughout the Term, if mutually agreed upon between OECM and the Supplier, and/or the Customer and Supplier.

2.30 Support to Customers

The Supplier shall provide effective support to Customers including, but not limited to:

- (a) Providing a responsive account executive (with applicable back-up) assigned to the Customer to support their needs by providing day-to-day and ongoing administrative support, operational support and issue resolution:
- (b) Managing issue resolution in a timely manner, ensuring critical issues receive an active (not passive) response within one (1) business day;
- (c) Providing prompt, proactive and meaningful communication;
- (d) Complying with agreed-upon escalation processes to resolve outstanding issues;
- (e) Responding to Customer's inquiries (e.g., to day-to-day activities) within one (1) Business Day;
- (f) Ensuring minimal disruption to the Customer by assigning technicians who will work directly with Customer super-users (e.g., via phone or video call) to identify problems, troubleshoot, and demonstrate problem resolution;
- (g) Providing easy access to the Supplier (e.g., online, toll free telephone number, email, voicemail, chat or fax);
- (h) Providing knowledge transfer, and no-charge educational events (e.g., webinars), if available;
- (i) Establishing an ongoing communications program with the Customer (e.g., new initiatives, innovation, sustainability);
- (j) Adhering to the Customer's confidentiality and privacy policies (e.g., related to student's private information);
- (k) Provide Customer reporting, as required;
- (I) Providing written notice to Customers on any scheduled shut down that would impact services (e.g., inventory count, relocation of warehouse, website maintenance); and,
- (m) Attending meetings with Customers, as requested.

2.31 Transition Services

The Supplier shall provide Customer support if the Customer is transitioning from or to a different provider ensuring seamless transition, and minimal Service disruption.

2.31.1 Transition Out Period after Master Agreement Expiration

Upon the expiration of the Master Agreement, the Supplier shall continue to provide Customer support to the CSA holders for a period of up to twelve (12) months, if requested by the Customer. During this transition period, the Supplier will work with each Customer to facilitate a seamless transfer to a new service provider, as per the Customer's requirements.

2.31.2 Data Deletion for Transferring Out Customers

In the event of Customer transferring out (e.g., termination), the Supplier should permanently delete the respective Customer's Service history and technical data upon the successful completion of the transfer to the new service provider. This ensures the secure and compliant handling of data during the transition process.

[End of Part 2]

PART 3 - EVALUATION OF PROPOSALS

3.1 Stages of Proposal Evaluation

OECM will conduct the evaluation of Proposals, per IWMS Platform, in the following stages:

Stage	Description	Refer to RFP Section	Scoring Methodology and Maximum Points (if applicable)	Minimum Threshold Requirement (if any)
Stage I	Qualification Response	3.2	Pass/Fail	Pass
Stage II	Technical Response	3.3	700 Points	350 Points
Stage III	Commercial Response	3.4	300 Points per Platform	Not Applicable
Stage IV	Cumulative Score	3.5	1000 Points	Not Applicable
Stage V	Tie Break Process	3.6	Not Applicable	Not Applicable
Stage VI	Negotiations	3.7	Not Applicable	Not Applicable
Stage VII	Master Agreement Finalization	3.8	Not Applicable	Not Applicable

3.2 Stage I – Review of Qualification Responses (Pass/Fail)

Stage I will consist of a review to determine which Proposals comply with all qualification requirements.

The Proponent <u>must</u> complete the following forms in OTP to qualify and proceed to the next stage of evaluation.

Title
Form of Offer
Compliance with Form of Master Agreement
Appendix B – Commercial Response (in Microsoft Excel format only)
Appendix G – OEM Undertaking

If the Proponent fails to insert information contained in the above forms, OECM may provide an opportunity to rectify such deficiency within a period of two (2) Business Days from notification thereof. Only Proponents satisfying the identified deficiencies within allotted time will proceed to Stage II.

Other than inserting the information requested on the qualification submission forms set out above, the Proponent may not make any changes to any of the forms. Any Proposal containing any such changes, whether on the face of the form or elsewhere in the Proposal, may be disqualified.

3.3 Stage II - Technical Response

Stage II will consist of an evaluation and scoring of the Technical Response of each Eligible Proposal.

The Technical Response includes a series of questions the Proponent is required to respond to in order to demonstrate the Proponent's ability to fulfill the RFP Deliverables. Only information contained within the Technical Response will be evaluated in Stage II.

Only Proposals that meet or exceed the minimum thresholds will receive a <u>pass</u> in this stage and proceed to Stage III of the evaluation process. While the overall threshold for the Technical Response is fifty percent (50%) or three hundred and fifty points (350), the Technical Response all individual sections of the Technical Response have a minimum thresholds fifty percent (50%).

Point allocations for the Technical Response sections are as follows:

Technical Response Sections	Available Points	Minimum Point Threshold
1. Proponent's Experience and Qualifications	80	40
2. IWMS Functionality	450	225
3. Implementation Services	80	40
4. Technical Support Services	30	15
5. Training Services	30	15
6. Account Support to Customers	30	15
TOTAL POINTS:	700	350

Detailed sub-point allocations and minimum thresholds are set out in the Technical Response on OTP.

In the case that contradictory information or information that contains conditional statements is provided, OECM will determine whether the response complies with the requirements, and may seek clarification from the Proponent.

A Proposal that does not respond to a particular question (e.g., it is left blank) or contains a response of N/A or not applicable will receive a zero (0) score.

Stage II resulting scores per Proposal will be used when determining the cumulative score as described below in Section 3.5.

3.4 Stage III - Commercial Response

The Proponent <u>must</u> complete and upload Appendix B – Commercial Response, in Microsoft Excel format only, into the OTP Commercial Envelope for this stage of evaluation.

Upon the completion of Stage II of the evaluation, the Commercial Response will be opened for all Eligible Proposals.

Point allocations for the Commercial Response sections are as follows:

	Commercial Response Sections	Available Points per IWMS Platform
1.	IWMS Annual License Rates	240
2.	Professional Service Role Rates	60
TOTAL POINTS:		300

Detailed sub-point allocations are set out in the Appendix B - Commercial Response on OTP.

Rates will be evaluated using a relative formula. See example below:

EXAMPLE OF COMMERCIAL RESPONSE EVALUATION FOR THE TOTAL FIVE (5) YEARS RATE FOR THE SAMPLE SMALL SIZE CUSTOMER			
Proposed Rates	Calculation	Resulting Points	
If Proponent 1 proposes the lowest Rate of \$100.00, it would receive 100% of the points allocated.	\$100 ÷ \$100 x 80 Points	80	
If Proponent 2 proposes the second lowest Rate of \$200.00, it would receive 50% of the points allocated.	\$100 ÷ \$200 x 80 Points	40	

EXAMPLE OF COMMERCIAL RESPONSE EVALUATION FOR THE TOTAL FIVE (5) YEARS RATE FOR THE SAMPLE SMALL SIZE CUSTOMER			
Proposed Rates	Calculation	Resulting Points	
If Proponent 3 proposes the third lowest Rate of \$400.00, it would receive 25% of the points allocated.	\$100 ÷ \$400 x 80 Points	20	

Where \$0.00 is entered in any Rate cell, it is deemed to mean that the particular Service **will be provided to Customers at <u>no additional cost</u>. Therefore, when evaluating and scoring the Rates, a Proposal specifying \$0.00 in a Rate cell in the Commercial Response shall receive the maximum point allocation for that particular Service. The remaining Proposals will be evaluated using a relative formula based on the remaining percentage of available points regardless of the Proposals of \$0.00 Rate as per below example.**

EXAMPLE – WHERE FIVE (5) PROPOSALS WERE RECEIVED					
Number of Proposals with a proposed Rate of \$0.00 for a particular Service	The number of remaining Proposals with a Service Rate greater than \$0.00	The percentage (%) of the Service sub-point allocation for the remaining Proposals will be:			
1	4	80%			
2	3	60%			
3	2	40%			
4	1	20%			

Where N/A or not applicable is entered in a Commercial Response cell or a Commercial Response cell is left blank for the Service, it is deemed to mean that the particular Service will **not be provided** to Customers. Therefore, when evaluating and scoring the Rates, a Proposal specifying N/A or not applicable, or left blank in Appendix B – Commercial Response will receive a zero (0) point allocation for that particular pricing section.

Stage III resulting scores per Eligible Proposal will be used when determining the cumulative score as described below in Section 3.5.

3.5 Stage IV - Cumulative Score

At this stage, the scores from Stages II and III, for each proposed IWMS Platform, will be combined for each Eligible Proposal.

Subject to the express and implied rights of OECM, the Proponents with the highest scoring Eligible Proposals, per IWMS Platform, or all Proponents may become the Preferred Proponents and be invited to negotiations as further described below.

Reference checks will be performed to confirm or clarify information provided within the Proposal. The reference checks themselves will not be scored, however, OECM may adjust Technical Response scores related to the information obtained during the reference check.

3.6 Stage V – Tie Break Process

At this stage, where two (2) or more of the highest scoring Eligible Proposals, per IWMS Platform, achieve a tie score on completion of the Stage IV, OECM may invite all Proponents to negotiations or break the tie by selecting the Proposal with the highest score in Stage II – Technical Response.

3.7 Stage VI - Negotiations

Concurrent negotiations, with the Preferred Proponents, will be based on the RFP Deliverables, and the Proposals, understanding that OECM is seeking the best overall solution and value for money for Customers.

The negotiations may include:

(a) RFP Deliverables;

- (b) Master Agreement management (e.g., performance, KPIs, penalties, reporting);
- (c) Master Agreement terms and conditions;
- (d) Additional references, if required;
- (e) Rates; and,
- (f) Best and Final Offer.

OECM may also request supplementary information from a Preferred Proponent to verify, clarify or supplement the information provided in its Proposal or confirm the conclusions reached in the evaluation and may include requests by OECM for improved Rates.

OECM intends to complete negotiations within fifteen (15) calendar days after notification. If, for any reason, OECM and a Preferred Proponent fail to reach an agreement within the aforementioned timeframe, OECM may:

- i. Request the Preferred Proponent to submit its Best and Final Offer;
- ii. Terminate negotiations with that particular Preferred Proponent;
- iii. Extend the negotiation timeline; or,
- iv. Publish one (1) or some of the Suppliers, who have executed Master Agreements, within our promotional marketing launch.

Other Master Agreements, if successfully negotiated with other Preferred Proponents would be added to OECM's website at a later date.

Upon successful negotiations, the Preferred Proponent will be invited to execute a Master Agreement.

3.8 Stage VII – Master Agreement Finalization

The Preferred Proponent will be given five (5) Business Days to execute the Master Agreement, unless otherwise specified by OECM. Once the Master Agreement has been executed, Customers may execute a CSA.

OECM shall at all times be entitled to exercise its rights under Section 4.6.

[End of Part 3]

PART 4 - TERMS AND CONDITIONS OF THE RFP PROCESS

4.1 General Information and Instructions

Procurement Process Non-Binding

This RFP process is non-binding, and it does not intend to create, and shall not create, a formal legally binding procurement process, and shall not give rise to the legal rights or duties applied to a formal legally binding procurement process. This procurement process shall instead be governed by the law applicable to direct commercial negotiations. For greater certainty and without limitation:

- (a) This RFP shall not give rise to any contract A based tendering law duties or any other legal obligations arising out of any process contract or collateral contract; and,
- (b) Neither the Proponent nor OECM shall have the right to make any breach of contract, tort or other claims against the other with respect to the award of a Master Agreement, failure to award a Master Agreement or failure to honour a response to this RFP.

Non-Binding Rates

While the Proposal Rates will be non-binding prior to the execution of a written Master Agreement, such information will be assessed during the evaluation and ranking of the Proposals, as further described in Part 3 – Evaluation of Proposals. Any inaccurate, misleading, or incomplete information, including withdrawn or altered Rates, could adversely impact any such evaluation, ranking, or Master Agreement award.

4.1.1 RFP Timetable

The following is a summary of the key dates for this RFP process:

RFP Timetable			
Event	Time/Date		
OECM's Issue Date of Request for Proposals:	August 18, 2023		
Proponent's Information and OTP Demonstration Session:	3:00 pm on August 23, 2023		
Proponent's Deadline to Submit Questions:	5:00 pm on August 30, 2023		
OECM's Deadline for Issuing Answers:	September 5, 2023		
Proponent's Deadline to Submit Questions Related to Addenda & Question and Answer Documents:	5:00 pm on September 15, 2023		
OECM's Deadline for Issuing Final Documents:	September 21, 2023		
Proponent's Intent to Submit a Proposal:	September 25, 2023		
Closing Date:	2:00:00 pm on September 29, 2023		
Anticipated Master Agreement Start Date:	November, 2023		

Note – all times specified in this RFP timetable are local times in Toronto, Ontario, Canada.

OECM may amend any timeline, including the Closing Date, without liability, cost, or penalty, and within its sole discretion.

In the event of any change in the Closing Date, the Proponent may thereafter be subject to the extended timeline.

4.1.2 Proponent's Information and OTP Demonstration Session

The Proponent should participate in the Proponent's Information and OTP Demonstration Session, which will take place at the time set out in Section 4.1.1.

Prior to the Proponent's Information and OTP Demonstration Session, OECM will send a **Message** via OTP with the teleconference and webinar information to the Proponents who expressed interest on OTP.

The Proponent's Information and OTP Demonstration Session is an opportunity for the Proponent to enhance its understanding of the RFP process and to learn how to use OTP to submit its Proposal.

Any changes to the Proponent's Information and OTP Demonstration Session meeting date will be issued in an addendum on OTP.

Information provided during this session will be posted on OTP.

In the event of a conflict or inconsistency between the Proponent's Information and OTP Demonstration Session and the RFP, the RFP shall prevail.

The Proponent can contact OTP technical support directly for further assistance, using the contact details set out in Section 4.3.1.

4.1.3 Proponent to Follow Instructions

The Proponent should structure its Proposal in accordance with the instructions in this RFP. Where information is requested in this RFP, any response made in the Proposal should reference the applicable section numbers of this RFP where that request was made.

4.1.4 OECM's Information in RFP Only an Estimate

OECM makes no representation, warranty or guarantee as to the accuracy of the information contained in this RFP or issued by way of addenda. Any data contained in this RFP or provided by way of addenda are estimates only and are for the sole purpose of indicating to Proponents the general size of the work.

It is the Proponent's responsibility to avail itself of all the necessary information to prepare a Proposal in response to this RFP.

4.1.5 Proponent's Costs

The Proponent will bear all costs and expenses incurred relating to any aspect of its participation in this RFP process, including all costs and expenses relating to the Proponent's participation in:

- (a) The preparation and submission of its Proposal;
- (b) The Proponent's attendance at any meeting in relation to this RFP process, and/or interview in relation to the RFP process;
- (c) The conduct of any due diligence on its part, including any information gathering activity;
- (d) The preparation of the Proponent's own questions; and,
- (e) Any discussion and/or finalization, if any, in respect of the Form of Master Agreement.

4.2 Communication after RFP Issuance

4.2.1 Communication with OECM

All communications regarding any aspect of this RFP must be sent to OECM as a *Message* in OTP.

If the Proponent fails to comply with the requirement to direct all communications to OECM through OTP, it may be disqualified from this RFP process. Without limiting the generality of this provision, Proponents shall not communicate with or attempt to communicate with the following as it relates to this RFP:

- (a) Any employee or agent of OECM;
- (b) Any member or advisor of the Project Advisory Committee;
- (c) Any member of OECM's governing body (such as Board of Directors, or advisors);
- (d) Any employee, consultant or agent of OECM's Customers; and,
- (e) Any elected official of any level of government, including any advisor to any elected official.

4.2.2 Proponent to Review RFP

The Proponent shall promptly examine this RFP and all Appendices, including the Form of Master Agreement and:

- (a) Shall report any errors, omissions or ambiguities; and,
- (b) May direct questions or seek additional information <u>on</u> or <u>before</u> the Proponent's Deadline to Submit Questions to OECM.

All questions submitted by Proponents shall be deemed to be received once the *Message* has entered into OECM's OTP inbox.

In answering a Proponent's questions, OECM will set out the question, without identifying the Proponent that submitted the question and OECM may, in its sole discretion:

- (a) Edit the question for clarity;
- (b) Exclude questions that are either unclear or inappropriate; and,
- (c) Answer similar questions from various Proponents only once.

Where an answer results in any change to the RFP, such answer will be formally evidenced through the issue of a separate addendum for this purpose.

To ensure the Proponent clearly understand issued addenda, OECM allows Proponents to ask questions related to addenda, and question and answer documents. Refer to Section 4.1.1 for timelines.

OECM is under no obligation to provide additional information but may do so at its sole discretion.

It is the responsibility of the Proponent to seek clarification, by submitting questions to OECM through OTP, on any matter it considers to be unclear. OECM shall not be responsible for any misunderstanding on the part of the Proponent concerning this RFP or its process.

4.2.3 Proponent's Intent to Submit Proposal

The Proponent should inform OECM, via OTP *Message*, by the date specified in the RFP Timetable noted in Section 4.1.1 of the RFP, if it intends to submit a Proposal in response to this RFP.

4.2.4 Proponent to Notify

In the event the Proponent has any reason to believe that an error, omission, uncertainty or ambiguity, as set out in Section 4.2.2 exists, the Proponent must notify OECM through OTP prior to submitting a Proposal.

If appropriate, OECM will then clarify the matter for the benefit of all Proponents.

The Proponent shall not:

- (a) After submission of a Proposal, claim that there was any misunderstanding or that any of the circumstances set out in Section 4.2.2 were present with respect to the RFP; and,
- (b) Claim that OECM is responsible for any of the circumstances listed in Section 4.2.2 of this RFP.

4.2.5 All New Information to Proponents by way of Addenda

This RFP may only be amended by an addendum in accordance with this Section.

If OECM, for any reason, determines that it is necessary to provide additional information relating to this RFP, such information will be communicated to all Proponents by addenda on OTP. Each addendum shall form an integral part of this RFP.

Any amendment or supplement to this RFP made in any other manner will not be binding on OECM.

Such addenda may contain important information including significant changes to this RFP. The Proponent is responsible for obtaining all addenda issued by OECM.

The Proponent who intends to respond to this RFP is requested not to cancel the receipt of addenda or amendments option provided by OTP, since it must obtain all information and documents that are issued on OTP.

In the event that a Proponent chooses to cancel the receipt of addenda or amendments, its Proposal may be rejected.

4.3 Proposal Submission Requirements

4.3.1 General

The Proponent shall submit its Proposal through OTP at https://ontariotenders.app.jaggaer.com/esop/nac-host/public/web/login.html.

The Proponent should contact OTP technical support if it experiences technical difficulties or to seek support about the use of OTP via:

- (a) Email at etenderhelp CA@jaggaer.com;
- (b) By phone at 866-722-7390; or,
- (c) Accessing website information at https://ontariotenders.app.jaggaer.com/esop/nac-host/public/attach/eTendering_responding_to_tender_guide.pdf.

To be considered in the RFP process, a Proposal must be submitted and received **before** the Closing Date as set out in Section 4.1.1 and on OTP.

The Proponent is strongly encouraged to become familiar with the use of OTP well in advance of the Closing Date.

The Proponent will not be able to submit a Proposal after the Closing Date, as OTP will close the access to the RFP on the Closing Date.

A Proposal sent by, email, facsimile, mail and/or any other means other than stated in this RFP shall not be considered. Notwithstanding anything to the contrary contained in any applicable statute relating to electronic documents transactions, including the *Electronic Commerce Act, 2000, S.O. 2000, c. 17*, any notice, submission, statement, or other instrument provided in respect of the RFP may not be validly delivered by way of electronic communication, unless otherwise provided for in this RFP.

4.3.2 Proposal in English

All Proposal submissions are to be in English only. Any Proposal received by OECM that is not entirely in the English language may be disqualified.

4.3.3 Proposal Submission Requirements

The Proponent is solely responsible for submitting its Proposal on OTP prior to the Closing Date.

The Proposal should be submitted in accordance with the instructions set out on OTP and in this RFP as set out below.

Description	OTP Envelope	Complete within OTP	Complete and Upload to OTP
Form of Offer	Qualification	1	
Compliance with Form of Master Agreement	Qualification	1	
Technical Response	Technical	4	
Appendix B – Commercial Response (in Microsoft Excel format only)	Commercial		4
Appendix G – OEM Undertaking	Qualification		1

4.3.4 Other Proposal Considerations

In preparing its Proposal, the Proponent should adhere to the following:

- (a) Information contained in any embedded link will not be considered part of a Proposal, and will not be evaluated or scored:
- (b) Completely address, on a point-by-point basis, each Technical Response question in Technical Response. Technical Responses left blank and/or unanswered will receive a score of zero (0). Refer to Section 3.3;
- (c) Information attached as part of the Commercial Envelope in OTP will not be considered as part of the evaluation of Stage II Technical Response. Refer to Section 3.3; and,
- (d) The Proposal should be complete in all respects. Proposal evaluation and scoring applies only to the information contained in the Proposal, or accepted clarifications as set out in Section 4.3.13 Clarification of Proposals.

4.3.5 Proposal Receipt by OECM

Every Proposal received will be date/time stamped by OTP.

A Proponent should allow sufficient time in the preparation of its Proposal to ensure its Proposal is received <u>on</u> or <u>before</u> the Closing Date.

4.3.6 Withdrawal of Proposal

A Proponent may withdraw its Proposal by deleting its submission on OTP <u>before</u> the Closing Date or at any time throughout the RFP process until the execution of a Master Agreement. To withdraw a Proposal after the Closing Date, the Proponent should send a *Message* to OECM through OTP.

4.3.7 Amendment of Proposal on OTP

A Proponent may amend its Proposal after submission through OTP, but only if the Proposal is amended and resubmitted **before** the Closing Date.

4.3.8 Completeness of Proposal

By submitting a Proposal, the Proponent confirms that all components required to use and/or manage the Services have been identified in its Proposal or will be provided to OECM or its Customers at no additional cost. Any requirement that may be identified by the Proponent after the Closing Date or subsequent to signing the Master Agreement shall be provided at the Proponent's expense.

4.3.9 Proposals Retained by OECM

All Proposals submitted by the Closing Date shall become the property of OECM and will not be returned to the Proponent.

4.3.10 Acceptance of RFP

By submitting a Proposal, a Proponent agrees to accept the terms and conditions contained in this RFP, and all representations, terms, and conditions contained in its Proposal.

4.3.11 Amendments to RFP

Subject to Section 4.1.1 and Section 4.2.4, OECM shall have the right to amend or supplement this RFP in writing prior to the Closing Date. No other statement, whether written or oral, shall amend this RFP. The Proponent is responsible to ensure it has received all addenda.

4.3.12 Proposals will not be Opened Publicly

The Proponent is advised that there will not be a public opening of this RFP. OECM will open Proposals at a time subsequent to the Closing Date.

4.3.13 Clarification of Proposals

OECM shall have the right at any time after the Closing Date to seek clarification from any Proponent in respect of the Proposal, without contacting any other Proponent.

OECM will exercise this right in a similar manner for all Proponents.

Any clarification sought shall not be an opportunity for the Proponent to either correct errors or to change its Proposal in any substantive manner. Subject to the qualification in this provision, any written information received by OECM from a Proponent in response to a request for clarification from OECM may be considered, if accepted, to form an integral part of the Proposal.

OECM shall not be obliged to seek clarification of any aspect of any Proposal.

4.3.14 Verification of Information

OECM shall have the right, in its sole discretion, to:

- (a) Verify any Proponent's statement or claim made in its Proposal or made subsequently in a clarification, or discussion by whatever means OECM may deem appropriate, including contacting persons in addition to those offered as references, and to reject any Proponent statement or claim, if such statement or claim or its Proposal is patently unwarranted or is questionable, which may result in changes to the scores for the Proponent's Technical Response; and,
- (b) Access the Proponent's premises where any part of the work is to be carried out to confirm Proposal information, quality of processes, and to obtain assurances of viability, provided that, prior to providing such access, the Proponent and OECM shall have agreed on access terms including pre-notification, extent of access, security and confidentiality. OECM and the Proponent shall each bear its own costs in connection with access to each other's premises.

The Proponent shall co-operate in the verification of information and is deemed to consent to OECM verifying such information, including references.

4.3.15 Proposal Acceptance

The lowest price Proposal or any Proposal shall not necessarily be accepted. While price is an evaluation criterion, other evaluation criteria as set out in Part 3 will form a part of the evaluation process.

4.3.16 RFP Incorporated into Proposal

All provisions of this RFP are deemed to be accepted by each Proponent and incorporated into each Proposal.

4.3.17 Exclusivity of Contract

The Master Agreement, if any, with the Preferred Proponent will not be an exclusive agreement for the provision of the described Deliverables.

4.3.18 Substantial Compliance

OECM shall be required to reject Proposals, which are not substantially compliant with this RFP.

4.3.19 No Publicity or Promotion

No Proponent, including the Preferred Proponent, shall make any public announcement or distribute any literature regarding this RFP or otherwise promote itself in connection with this RFP or any arrangement entered into under this RFP without the prior written approval of OECM.

In the event that a Proponent, including the Preferred Proponent, makes a public statement either in the media or otherwise in breach of this requirement, in addition to any other legal remedy it may have in law, in equity or within the context of this RFP, OECM shall be entitled to take all reasonable steps as may be deemed necessary by OECM, including disclosing any information about a Proposal, to provide accurate information and/or to rectify any false impression which may have been created.

4.4 Negotiations, Timelines, Notification and Debriefing

4.4.1 Negotiations with Preferred Proponent

OECM reserves the right to accept or reject any Proposals in whole or in part; to waive irregularities and omissions, if doing so is in the best interests of OECM and its Customers.

The Preferred Proponent shall execute the Master Agreement in the form attached to this RFP with negotiated changes, if any, and satisfy any other applicable conditions of this RFP within twenty (20) days of invitation to enter into negotiations. This provision is solely to the benefit of OECM and may be waived by OECM at its sole discretion.

If the Preferred Proponent and OECM cannot execute the Master Agreement within the allotted twenty (20) days, OECM will, as described in Section 3.7 and 3.8, be at liberty to extend the timeline, request the Preferred Proponent to submit its Best and Final Offer, terminate discussions/negotiations with the Preferred Proponent, or publish one (1) or some of the Suppliers, who have executed Master Agreements within OECM's promotional marketing launch. Other Master Agreements, if successfully negotiated with other Preferred Proponents would be added to OECM's website at a later date.

4.4.2 Failure to Execute a Master Agreement

When the Preferred Proponent successfully reaches an agreement with OECM at the end of the negotiation process in accordance with the evaluation set out in this RFP, the Preferred Proponent will be allotted five (5) Business Days to execute the Master Agreement unless otherwise specified by OECM.

If the Preferred Proponent cannot execute the Master Agreement within the allotted timeframe, OECM may rescind the invitation to execute a Master Agreement or publish one (1) or some of the Suppliers, who have executed Master Agreements within OECM's promotional marketing launch. Other Master Agreements, if successfully negotiated with other Preferred Proponents would be added to OECM's website at a later date.

In accordance with the process rules in this Part 4 – Terms and Conditions of the RFP Process, there will be no legally binding relationship created with any Proponent prior to the execution of a written agreement.

4.4.3 Master Agreement

If a Master Agreement is subsequently negotiated and awarded to a Preferred Proponent as a result of this RFP process:

- (a) Any such Master Agreement will commence upon signature by the duly authorized representatives of OECM and the Preferred Proponent; and,
- (b) May include, but not be limited to, the general Master Agreement terms contained in Appendix A – Form of Master Agreement.

4.4.4 Notification to Other Proponents

Once the Master Agreement is executed, other Proponents will be notified directly in writing and shall be notified by public posting in the same manner that the RFP was originally posted of the outcome of the procurement process and the award of the contract.

4.4.5 Debriefing

Any Proponent may request a debriefing after receipt of a notification of award. All requests must be in writing to OECM and should be made within sixty (60) days of notification of award. The intent of the debriefing information session is to aid the Proponent in presenting a better proposal in subsequent procurement opportunities. Any debriefing provided is not for the purpose of providing an opportunity to challenge the procurement process.

4.4.6 Bid Dispute Resolution

In the event that the Proponent wishes to review the decision of OECM in respect of any material aspect of the RFP process, and subject to having attended a debriefing, the Proponent shall submit a protest in writing to OECM within ten (10) days from such a debriefing.

Any request that is not timely received will not be considered and the Proponent will be notified in writing.

A protest in writing should include the following:

- (a) A specific identification of the provision and/or procurement procedure that is alleged to have been breached;
- (b) A specific description of each act alleged to have breached the procurement process;
- (c) A precise statement of the relevant facts;
- (d) An identification of the issues to be resolved;
- (e) The Proponent's arguments and supporting documentation; and,
- (f) The Proponent's requested remedy.

For the purpose of a protest, OECM will review and address any protest in a timely and appropriate manner. OECM will engage an independent and impartial third party should the need arise.

4.5 Prohibited Communications, and Confidential Information

4.5.1 Confidential Information of OECM

All correspondence, documentation, and information of any kind provided to any Proponent in connection with or arising out of this RFP or the acceptance of any Proposal:

- (a) Remains the property of OECM and shall be removed from OECM's premises only with the prior written consent of OECM;
- (b) Must be treated as confidential and shall not be disclosed except with the prior written consent of OECM;

- (c) Must not be used for any purpose other than for replying to this RFP and for the fulfillment of any related subsequent agreement; and,
- (d) Must be returned to OECM upon request.

4.5.2 Confidential Information of the Proponent

Except as provided for otherwise in this RFP, or as may be required by Applicable Laws, OECM shall treat the Proposal and any information gathered in any related process as confidential, provided that such obligation shall not include any information that is or becomes generally available to the public other than as a result of disclosure by OECM.

During any part of this RFP process, OECM or any of its representatives or agents shall be under no obligation to execute a confidentiality agreement.

In the event that a Proponent refuses to participate in any required stage of the RFP because OECM has refused to execute any such confidentiality agreement, the Proponent shall receive no points for that particular stage of the evaluation process.

4.5.3 Proponent's Submission

All correspondence, documentation, and information provided in response to or because of this RFP may be reproduced for the purposes of evaluating the Proposal.

If a portion of a Proposal is to be held confidential, such provisions must be clearly identified in the Proposal.

4.5.4 Personal Information

Personal Information shall be treated as follows:

- (a) Submission of information The Proponent should not submit as part of its Proposal any information related to the qualifications or experience of persons who will be assigned to provide Services unless specifically requested. OECM shall maintain the information for a period of seven (7) years from the time of collection. Should OECM request such information, OECM will treat this information in accordance with the provisions of this Section;
- (b) Use Any personal information as defined in the *Personal Information Protection and Electronic Documents Act, S.C. 2005, c.5* that is requested from a Proponent by OECM shall only be used to select the qualified individuals to undertake the Services and to confirm that the work performed is consistent with these qualifications; and,
- (c) Consent It is the responsibility of the Proponent to obtain the consent of such individuals prior to providing the information to OECM. OECM will consider that the appropriate consents have been obtained for the disclosure to and use by OECM of the requested information for the purposes described.

4.5.5 Non-Disclosure Agreement

OECM reserves the right to require any Proponent to enter into a non-disclosure agreement satisfactory to OECM.

4.5.6 Freedom of Information and Protection of Privacy Act

The Freedom of Information and Protection of Privacy Act (Ontario), applies to information provided by the Proponent. A Proponent should identify any information in its Proposal, or any accompanying documentation supplied in confidence for which confidentiality is to be maintained by OECM and its Customers. The confidentiality of such information will be maintained by OECM, except as otherwise required by law or by order of a court, tribunal, or the Ontario Privacy Commissioner.

By submitting a Proposal, including any Personal Information requested in this RFP, the Proponent agrees to the use of such information for the evaluation process, for any audit of this procurement process, and for contract management purposes.

4.5.7 Municipal Freedom of Information and Protection of Privacy Act

The the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c. M. 56 applies to information provided by the Proponent. A Proponent should identify any information in its Proposal, or any accompanying documentation supplied in confidence for which confidentiality is to be maintained by OECM and its Customers. The confidentiality of such information will be maintained by OECM, except as otherwise required by law or by order of a court, tribunal, or the Ontario Privacy Commissioner.

By submitting a Proposal, including any Personal Information requested in this RFP, the Proponent agrees to the use of such information for the evaluation process, for any audit of this procurement process, and for contract management purposes.

4.5.8 Intellectual Property

The Proponent shall not use any intellectual property of OECM or Customers including, but not limited to, logos, registered trademarks, or trade names of OECM or Customers, at any time without the prior written approval of OECM and the respective Customer.

4.6 Reserved Rights and Governing Law of OECM

4.6.1 General

In addition to any other express rights or any other rights, which may be, implied in the circumstances, OECM reserves the right to:

- (a) Make public the names of any or all Proponents:
- (b) Request written clarification or the submission of supplementary written information from any Proponent and incorporate such clarification or supplementary written information, if accepted, into the Proposal, at OECM's discretion, provided that any clarification or submission of supplementary written information shall not be an opportunity for the Proponent to correct errors in its Proposal or to change or enhance the Proposal in any material manner;
- (c) Waive formalities and accept Proposals that substantially comply with the requirements of this RFP;
- (d) Verify with any Proponent or with a third party any information set out in a Proposal;
- (e) Check references other than those provided by Proponents;
- (f) With supporting evidence, disqualify any Proponent on grounds such as:
 - i. Bankruptcy or insolvency;
 - ii. False declarations;
 - Significant or persistent deficiencies in performance of any substantive requirement or obligation under a prior agreement or agreements;
 - iv. Final judgments in respect of serious crimes or other serious offence; or,
 - v. Professional misconduct or acts or omissions that adversely reflect on the commercial integrity of the Proponent;
- (g) Disqualify any Proponent whose Proposal contains misrepresentations or any other inaccurate or misleading information;
- (h) Disqualify any Proponent whose Proposal is determined by OECM to be non-compliant with the requirements of this RFP;
- (i) Disqualify a Proposal based upon the past performance or on inappropriate conduct in a prior procurement process, or where the Proponent has or the principals of a Proponent have previously breached an agreement with OECM, or has otherwise failed to perform such agreement to the reasonable satisfaction of OECM (i.e., has not submitted required reporting and/or Cost Recovery Fees to OECM);

- (j) Disqualify any Proponent, who, in relation to this RFP or the evaluation and selection process, has engaged directly or indirectly in any form of political or other lobbying whatsoever to influence the selection of the Supplier.
- (k) Disqualify the Proponent who has been charged or convicted of an offence in respect of an agreement with OECM, or who has, in the opinion of OECM, engaged in any illegal business practices, including activities such as bid-rigging, price-fixing, bribery, fraud, coercion or collusion, unethical conduct, including lobbying as described above or other forms of deceitfulness, or other inappropriate communications offering gifts to any employees, officers, agents, elected or appointed officials or other representatives of OECM, or where the Proponent reveals a Conflict of Interest or Unfair Advantage in its Proposal or a Conflict of Interest or evidence of any Unfair Advantage is brought to the attention of OECM;
- (I) Disqualify any Proposal of any Proponent who has breached any Applicable Laws or who has engaged in conduct prohibited by this RFP, including where there is any evidence that the Proponent or any of its employees or agents colluded with any other Proponent, its employees or agents in the preparation of the Proposal;
- (m) Make changes, including substantial changes, to this RFP provided that those changes are issued by way of addenda in the manner set out in this RFP;
- (n) Accept or reject a Proposal if only one (1) Proposal is submitted;
- (o) Reject a Subcontractor proposed by a Proponent within a Consortium;
- (p) Select any Proponent other than the Proponent whose Proposal reflects the lowest cost to OECM;
- (q) Cancel this RFP process at any stage and issue a new RFP for the same or similar requirements, including where:
 - OECM determines it would be in the best interest of OECM not to award a Master Agreement,
 - the Proposal prices exceed the bid prices received by OECM for Services acquired of a similar nature and previously done work,
 - iii. the Proposal prices exceed the costs OECM or its Customers would incur by doing the work, or most of the work, with its own resources,
 - iv. the Proposal prices exceed the funds available for the Services, or,
 - v. the funding for the acquisition of the proposed Services has been revoked, modified, or has not been approved,

and where OECM cancels this RFP, OECM may do so without providing reasons, and OECM may thereafter issue a new request for proposals, request for qualifications, sole source, or do nothing:

- (r) Discuss with any Proponent different or additional terms to those contained in this RFP or in any Proposal;
- (s) Accept any Proposal in whole or in part;
- (t) If OECM receives a Proposal from a Proponent with Rates that are abnormally lower than the Rates in other Proposals, OECM may verify with the Proponent that the Proponent satisfies the conditions for participation and is capable of fulfilling the Master Agreement; or,
- (u) Reject any or all Proposals in its absolute discretion, including where a Proponent has launched legal proceedings against OECM and/or its Customers or is otherwise engaged in a dispute with OECM and/or its Customers;

and these reserved rights are in addition to any other express rights or any other rights which may be implied in the circumstances and OECM shall not be liable for any expenses, costs, losses or any direct or indirect damages incurred or suffered by any Proponent or any third party resulting from OECM exercising any of its express or implied rights under this RFP.

By submitting a Proposal, the Proponent authorizes the collection by OECM of the information set out under (d) and (e) in the manner contemplated in those subparagraphs.

4.6.2 Rights of OECM – Proponent

In the event that the Preferred Proponent fails or refuses to execute the Master Agreement within allotted time from being notified, OECM may, in its sole discretion:

- (a) Extend the period for concluding the Master Agreement, provided that if substantial progress towards executing the Master Agreement is not achieved within a reasonable period of time from such extension, OECM may, in its sole discretion, terminate the discussions;
- (b) Exclude the Preferred Proponent from further consideration and begin discussions with the next highest scoring Proponent without becoming obligated to offer to negotiate with all Proponents; or,
- (c) Exercise any other applicable right set out in this RFP including, but not limited to, cancelling the RFP and issuing a new RFP for the same or similar Services.

OECM may also cancel this RFP in the event the Preferred Proponent fails to obtain any of the permits, licences, and approvals required pursuant to this RFP.

4.6.3 No Liability

The Proponent agrees that:

- (a) Any action or proceeding relating to this RFP process shall be brought in any court of competent jurisdiction in the Province of Ontario and for that purpose the Proponent irrevocably and unconditionally attorns and submits to the jurisdiction of that Ontario court;
- (b) It irrevocably waives any right to and shall not oppose any Ontario action or proceeding relating to this RFP process on any jurisdictional basis; and,
- (c) It shall not oppose the enforcement against it, in any other jurisdiction, of any judgement or order duly obtained from an Ontario court as contemplated by this RFP.

The Proponent further agrees that if OECM commits a material breach of OECM's obligations pursuant to this RFP, OECM's liability to the Proponent, and the aggregate amount of damages recoverable against OECM for any matter relating to or arising from that material breach, whether based upon an action or claim in contract, warranty, equity, negligence, intended conduct, or otherwise, including any action or claim arising from the acts or omissions, negligent or otherwise, of OECM, shall be no greater than the Proposal preparation costs that the Proponent seeking damages from OECM can demonstrate. In no event shall OECM be liable to the Proponent for any breach of OECM's obligations pursuant to this RFP, which does not constitute a material breach thereof. The Proponent acknowledges and agrees that the provisions of the *Broader Public Sector Accountability Act, 2010* shall apply notwithstanding anything contained herein.

4.6.4 Assignment

The Proponent shall not assign any of its rights or obligations hereunder during this RFP process without the prior written consent of OECM. Any act in derogation of the foregoing shall be null and void.

4.6.5 Entire RFP

This RFP and all Appendices form an integral part of this RFP.

4.6.6 Priority of Documents

In the event of any inconsistencies between the terms, conditions, and provisions of the main part of the RFP and the Appendices, the RFP shall prevail over the Appendices during this RFP process.

4.6.7 Disqualification for Misrepresentation

OECM may disqualify the Proponent or rescind a Master Agreement subsequently entered if the Proponent's Proposal contains misrepresentations or any other inaccurate, misleading or incomplete information.

4.6.8 References and Past Performance

The evaluation may include information provided by the Proponent's references and may also consider the Proponent's past performance with OECM and/or its Customers.

4.6.9 Cancellation

OECM may cancel or amend the RFP process without liability at any time.

4.6.10 Competition Act

Under Canadian law, a Proposal must be prepared without conspiracy, collusion, or fraud. For more information, refer to the Competition Bureau website at http://www.competitionbureau.gc.ca/eic/site/cb-bc.nsf/eng/home, and in particular, part VI of the Competition Act, R.S.C. 1985, c. C-34.

4.6.11 Trade Agreements

The Proponent should note that procurements coming within the scope of either Chapter 5 of the Canadian Free Trade Agreement, Chapter 19 of the Comprehensive Economic and Trade Agreement ("CETA") or within the scope of the Trade and Cooperation Agreement between Quebec and Ontario are subject to such agreements, although the rights and obligations of the parties shall be governed by the specific terms of this RFP.

For more information, refer to the following:

- (a) Canadian Free Trade Agreement website at https://www.cfta-alec.ca/;
- (b) Trade and Cooperation Agreement between Quebec and Ontario at https://www.cfta-alec.ca/wp-content/uploads/2017/07/OQTCA-Consolidated-Jan-24-2017.pdf; and,
- (c) Comprehensive Economic and Trade Agreement Comprehensive Economic and Trade Agreement (CETA) (international.gc.ca)

4.6.12 Governing Law

The terms and conditions in this Part 4:

- (a) Are included for greater certainty and are intended to be interpreted broadly and separately (with no particular provision intended to limit the scope of any other provision);
- (b) Are non-exhaustive (and shall not be construed as intending to limit the pre-existing rights of the parties to engage in pre-contractual discussions in accordance with the common law governing direct commercial negotiations); and,
- (c) Are to be governed by and construed in accordance with the laws of the province or territory within which the Customer is located and the federal laws of Canada applicable therein.

[End of Part 4]

APPENDIX A - FORM OF MASTER AGREEMENT

AT ENDIA A TORM OF MAGTER AGREEMENT				
This Appendix is posted as a separate PDF document.				

APPENDIX B - COMMERCIAL RESPONSE

The Proponent must complete thi with its Proposal.	is Appendix, posted as a s	eparate Microsoft Excel do	cument, and upload it into OTP

APPENDIX C - SUPPLIER REPORTING REQUIREMENTS

Once CSAs have been executed, the Supplier must provide the following reports to OECM for the Term. Reports shall be submitted via email in Microsoft Excel format according to the frequency set out below.

Supplier Reporting Requirements			
Sales Reporting	Frequency	Due Date	
Sales Reporting including, but not limited to: (a) Customer's name; (b) Invoice number and date; (c) IWMS Platform and/or Service provided; (d) Rates and total Rates; (e) Cost Recovery Fee.	Quarterly	8th Business Day following each Calendar Quarter	
Performance Reporting	Frequency	Due Date	
 (a) Key Performance Indicators ("KPIs") Report - As set out in Appendix D – Supplier Performance Management Scorecard. (b) Performance results specific to Customer's KPIs. 	Quarterly	8th Business Day following each Calendar Quarter	
CSA Reporting	Due	Date	
(a) Provide a copy of each fully executed CSA.	Provide a copy of each fully executed CSA. Within thirty (30) days of CSA execution		
Other Reporting			

Other Reporting

May include:

- (a) Sales Forecasting Reports;
 - i. By November 15 for the next calendar year;
 - ii. By March 15 for April to December, if the forecast in (a) above has changed; and,
 - iii. By July 15 for August to December, if the forecast in (b) above has changed.
- (b) Specific Customer Reports, as requested (e.g., purchase orders and invoices).
- (c) OECM Ad Hoc Reports As requested and mutually agreed upon.

Final reporting requirements will be determined during negotiations.

APPENDIX D - SUPPLIER PERFORMANCE MANAGEMENT SCORECARD

Master Agreement performance means the Supplier aligns with OECM's three (3) pillars of Savings, Choice and Service, supporting the growth of the Master Agreement among Customers, and providing quality products and services at competitive Rates.

Supplier performance means the Supplier meets or exceeds the performance requirements described below and adheres to all the other contractual requirements.

As part of OECM's efforts to provide greater value to Customers, OECM has implemented a Supplier Recognition Program ("SRP"). Through the SRP, OECM will objectively assess Supplier's performance using an open, fair and transparent framework to recognize and reward top-performing suppliers on an annual basis.

To ensure Master Agreement requirements are met, the Supplier's performance will be measured and tracked by OECM to ensure:

- (a) On time delivery of high-quality IWMS and Related Services at the Master Agreement Rates or lower;
- (b) Customer satisfaction;
- (c) On-time Master Agreement activity reporting to OECM;
- (d) On-time Cost Recovery Fee remittance; and,
- (e) Continuous improvement.

Reporting, as described in Appendix C – Supplier Reporting Requirements is mandatory for the Supplier to submit as they provide evidence and justification of adherence to the Master Agreement. Through consolidation of reporting information, OECM provides Customers a thorough understanding of the Supplier's performance aiding the adoption of the Master Agreement.

By providing the reports, OECM is able to analyze and maintain the integrity of the Supplier's performance.

Failure, by the Supplier, to provide accurate reports by the due dates set out in Appendix C – Supplier Reporting Requirements may be deemed poor performance and will reflect on the Supplier's Performance Management Scorecard and SRP results.

During the Term of the Master Agreement, the Supplier shall collect and report the agreed upon results of the performance measures as requested by OECM. The Performance Management Scorecard and other performance indicators will be used to measure the Supplier's performance throughout the Term of the Master Agreement, ensuring Customers receive appropriate Services on time. The Supplier's performance score will be considered when OECM contemplates Master Agreement decisions such as:

- (a) The approval or rejection, in whole or in part, of the Supplier's Rate refresh requests;
- (b) The approval or rejection of the Supplier's request to add other related Resources to the Master Agreement;
- (c) Master Agreement extensions; and,
- (d) Master Agreement termination.

The Supplier shall maintain accurate records to facilitate the required performance management reporting requirements related to OECM and Customer KPIs.

During the business review, OECM will review the KPIs with the Supplier. The KPIs include but are not limited to the following:

Supplier Provided Customer Performance Measures			
Key Performance Indicator	Performance Measurement	Performance Goal	
Service Availability	Overall availability of the Service	Overall availability of greater than 99.99% of the time. Service to be available on 24/7 basis exclusive of scheduled time for maintenance	
System Downtime - Unscheduled	The amount of time that the system has an unscheduled downtime	No more than one (1) hour per month	
Time to Restore	Time to restore the functionality of systems, including mainframe and servers	One hour, 98% of the time	
Response Time - Server	Amount of time required to refresh the end user's screen from the point when the enter command is given from the end user's device	One (1) second or less	
Service Desk Availability	Response time by a service desk agent to requests received via phone, email, web site, or fax during the normal support window (Business Days)	One (1) hour during business hours or the next Business Day, if requests are not received during business hours	
Disaster Recovery	Ability to recover the systems in the event of a disaster, with all systems functional and effectively working	Eight (8) hours or less	
Timeliness Backup	Percentage of time that the backups are performed on time and free from errors and omissions	99.9% minimum	
Customer Satisfaction – Customer Rating for Resources	High level of satisfaction from annual Customer survey	98% or greater	
Customer Issues – Number of Customer's complaints	Total Customer complaints annually out of total Customer requests	Less than 2%	
Accurate Invoicing	Number of Invoicing errors annually	Less than 2% annually	

OECM Evaluation of Supplier's Performances			
Key Performance Indicator	Performance Measurement	Performance Goal	
Fully Completed Integrated Report Submission	By twelfth (12th) Business Day of each month	98% of the time	
Fully Completed Performance (or Key Performance Indicator) Report Submission	By twelfth (12th) Business Day following each calendar quarter	98% of the time	
Cost Recovery Fee Payment Remittance	By fifteenth (15th) calendar day following each calendar quarter	98% of the time	

Other KPIs, as mutually agreed upon between the Supplier and OECM, may be added during the Term of the Master Agreement.

Customer may, when executing a Customer-Supplier Agreement, seek other KPIs.

Penalties and Rewards

The Supplier shall be responsible for all liquidated damages incurred by the Customers as a result of Supplier's failure to perform according to the Master Agreement and/or Customer-Supplier Agreement. Additional penalties for failure to meet or rewards for exceeding the Master Agreement and/or Customer-Supplier Agreement requirements may be mutually agreed upon between the Customer and the Supplier, at the time of Customer-Supplier Agreement execution. Any penalty and/or reward shall be reported to OECM.

APPENDIX E - OECM'S SUPPLIER CODE OF CONDUCT

The Supplier will take every measure to comply with OECM's Supplier Code of Conduct ("SCC") principles set out below and to adopt behaviours and practices that are in alignment with these principles or those of OECM's Customers as mutually agreed upon between the Customer and Supplier. OECM's core values of collaboration, responsiveness, integrity, innovation and respect are in alignment with and entrenched within the key principles of the SCC. The SCC applies to the Supplier's owners, employees, agents, partners and subcontractors who provide Services to OECM and/or Customers.

The Supplier will manage their operations according to the most stringent standards of ethical business, integrity and equity. The Supplier must therefore:

- (a) Refrain from engaging in any form of non-competitive or corrupt practice, including collusion, unethical bidding practices, extortion, bribery and fraud;
- (b) Ensure that responsible business practices are used, including ensuring that business continuity and disaster recovery plans are developed, maintained and tested in accordance with applicable regulatory, contractual and service level requirements, and that healthy and safe workplaces that comply with relevant health and safety laws are provided:
- (c) Ensure the protection of the confidential and personal information they receive from OECM, and only use this information as part of their business relations with OECM;
- (d) Comply with intellectual property rights relating to the Services provided to OECM and its Customers;
- (e) Never place an OECM employee in a situation that could compromise his/her ethical behaviour or integrity or create a conflict of interest;
- (f) Divulge all actual and potential conflicts of interest to OECM; and,
- (g) Disclose to OECM any behaviour deemed unethical on the part of an OECM employee.

Also, the Supplier shall:

- (a) Comply with all foreign and domestic applicable federal/provincial/municipal laws and regulations including, but not limited to the environment, health and safety, labour and employment, human rights and product safety and anti-corruption laws, trade agreements, conventions, standards, and guidelines, where the products or services are provided to OECM Customers. Fair competition is to be practised in accordance with applicable laws. All business activities and commercial decisions that restrict competition or may be deemed to be uncompetitive are to be avoided:
- (b) Not try to gain improper advantage or engage in preferential treatment with OECM employees and Customers. The Supplier must avoid situations that may adversely influence their business relationship with OECM or can be directly or indirectly perceived as a conflict of interest and interfere with the provision of the Services to OECM or its Customers. The Supplier must disclose any actual or potential conflicts of interest promptly to OECM;
- (c) Never offer to OECM staff bribes, payments, gifts of entertainment or any type of transactions, inducements, services, discounts and/or benefits that may compromise or appear to compromise an OECM's employees' ability to make business decisions in the best interest of OECM and its Customers. If a Supplier is unsure whether a gift or entertainment offer to an OECM employee complies with OECM's SCC, the Supplier should consult with the intended recipient's manager;
- (d) Not engage in any improper conduct to gain influence or competitive advantage especially that which would put OECM or its Customers at risk of violating anti-bribery and/or anti-corruption laws. The Supplier must ensure that the requirements of all these applicable laws are met, and not engage in any form of corrupt practices including extortion, fraud or bribery;
- (e) Ensure that any outsourcing and/or subcontracting used to fulfill Services are identified and approved by the Customer and monitored to ensure compliancy with contractual obligations and adherence to OECM's SCC. Supplier's employees, subcontractors and other service providers must adhere to the requirements of the SCC, which must be made available as necessary. The Supplier must also ensure that its subcontractors and other

- service providers are paid properly and promptly to avoid any disruption in the provision of Services by the Supplier to OECM or its Customers;
- (f) Maintain workplace professionalism and respect for the dignity of all employees, Customers, and individuals. The Supplier must never exercise, tolerate or condone harassment, discrimination, violence, retaliation and any other inappropriate behaviour;
- (g) Abide by applicable employment standards, labour, non-discrimination and human rights legislation. Where laws do not prohibit discrimination, or where they allow for differential treatment, the expectation of the Supplier is to be committed to non-discrimination principles and not to operate in an unfair manner. The Supplier must be able to demonstrate that their workplaces operate under the following principles:
 - i. Child labour is not accepted;
 - Discrimination and harassment are prohibited, including discrimination or harassment based on any characteristic protected by law;
 - iii. Employees are free to raise concerns and speak up without fear of reprisal;
 - iv. Appropriate and reasonable background screenings, including investigations for prior criminal activity, have been completed to ensure integrity and character of the Supplier's employees; and,
 - v. Clear and uniformly applied employment standards are used that meet or exceed legal and regulatory requirements;
- (h) Provide healthy and safe workplaces for their employees. These workplaces must comply with applicable health and safety laws, statutes and regulations to ensure a safe and healthy work environment. Employers must also ensure that their employees are properly trained and that they have easy access to information and instructions pertaining to health and safety practices; and,
- (i) Give high priority to environmental issues and implement initiatives to foster sound environmental management through practices that prevent pollution and preserve resources. The Supplier must conduct business in an environmentally responsible and sustainable manner. The Supplier must comply with all applicable environmental laws, statutes and regulations, including, but not limited to, waste disposal (proper handling of toxic and hazardous waste), air emissions and pollution, to ensure that they meet all legal requirements and strive to prevent or mitigate adverse effects on the environment with a long-term objective of continual improvement.

The Supplier is expected to:

- (a) Abide by OECM's SCC;
- (b) Report violations of the SCC or identify any Customer requests that might constitute violations; and,
- (c) Cooperate and collaborate with OECM and bring about the resolution of SCC compliance issues.

Compliance with SCC principles is a criterion that is taken into consideration in OECM's supplier selection process and ongoing performance and relationship management.

The practices adopted by the Supplier must be verifiable. Such verification may be conducted by way of a Supplier's self-evaluation and/or an audit completed by OECM at its discretion. The Supplier must provide, upon request, OECM with documents attesting to their compliance with the SCC.

In addition, OECM may elect to visit the Suppliers' facilities if OECM so chooses. Appropriate notice will be provided to the Supplier. Whenever a situation of non-compliance is identified, OECM will endeavor to work with the Supplier in order to develop a corrective plan to resolve the non-compliant issues in a timely manner.

Failure to comply with OECM's SCC may result in termination of this Master Agreement.

For more information, visit OECM's website at https://oecm.ca/suppliers/#code-of-conduct.

APPENDIX F - OECM SCHOOL BOARD, COLLEGE AND UNIVERSITY CUSTOMERS IN ONTARIO

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Algonquin and keshore CDSB DSB of Eastern Ontario	Conseil scolaire de district catholique ("CSDC") de l'Est Ontarien		Institute of Technology and Advanced Learning	Carleton University
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nseil des écoles iques de l'Est de l'Ontario	Ottawa-Carleton DSB		St. Lawrence CAAT	
Algoma DSB	Conseil scolaire public du Nord-Est de l'Ontario	Northeastern CDSB	Cambrian CAAT	Algoma University
onseil scolaire olique de district Grandes Rivières	DSB Ontario North East	Rainbow DSB	Collège Boréal	Laurentian University
onseil scolaire olique du Nouvel- Ontario	Huron-Superior CDSB	Sudbury CDSB	Northern CAAT	Nipissing University
onseil scolaire holique Franco- Nord	Near North DSB		Sault CAAT	
eil scolaire public Grand Nord de l'Ontario	Nipissing-Parry Sound CDSB			
DC des Aurores Boréales	Lakehead DSB	Superior North CDSB	Confederation CAAT	Lakehead University
ewatin-Patricia DSB	Northwest CDSB	Superior-Greenstone DSB		
Kenora CDSB	Rainy River DSB	Thunder Bay CDSB		
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APPENDIX G - OEM UNDERTAKING

This Appendix must be completed, signed, dated and uploaded into OTP with a Proponent's Proposal if the Proponent is <u>not</u> the OEM of the proposed IWMS. Therefore, if the Proponent is the OEM of the proposed IWMS, the Proponent is <u>not</u> required to complete and submit this authorization, but all other Proponents are.

To: OECM and the Proponent					
Pro	Proponent's Name:				
OE	M's Name:				
Re:		Proponent's Proposal in respons	e to OECM's RFP #2023-436		
The	e OEM of the IWM	S proposed by the above-noted P	Proponent is:		
•	[Proponent to ins	ert IWMS information]			
The	OEM agrees and	confirms that:			
(a)	The named Propo	onent is an Authorized Reseller o	f the proposed OEM IWMS;		
(b)	The Proponent w	ill be eligible and authorized to fu	Ifill the requirements to supply IWMS from the OEM; and,		
(c)	The Proponent is three (3) years.	t is confirmed to have maintained an accreditation status in good standing for at minimum, the past			
This	s Appendix must b	e signed by an authorized repres	entative from the OEM.		
OE(and	CM may, at its so l/or at any during tl	le discretion, contact the OEM to he Term of the Master Agreemen	o validate information proposed prior to the award of this RFP t.		
		-	IWMS OEM Name		
		-	OEM's Representative's Name		
			I have authority to bind the OEM		
			OEM's Representative's Title		
		-	OEM's Representative's Telephone Number		
		-	OEM's Representative's Email Number		
			Data		