

Our People



Our people are the foundation of our success.

At OECM, we recognize the important role our team plays in driving performance, shaping our reputation, and enabling us to serve with excellence. As a collaborative sourcing organization, our impact is driven not only by the agreements we establish but also by the relationships we build, the trust we earn, and the professionalism we demonstrate in every interaction.

OECM's Board-approved People Strategy continues to guide how we attract, develop, and retain talent aligned with our mission and values. We are committed to fostering a respectful, inclusive, and high-performing workplace – one that embraces diversity of thought and experience, supports professional growth, and promotes equity and belonging. Through ongoing investment in leadership development, competency alignment, and employee engagement, we are strengthening the foundation that enables long-term organizational success.

2025 Highlights:

- **89% employee satisfaction** rate, reflecting strong engagement and organizational pride
- **87% employee retention** rate, demonstrating stability and commitment across teams
- **15 employees earning or pursuing CIPS/NISCL** designations, supporting professional advancement

