



AGREEMENT HIGHLIGHTS

Financial Management Solution and Human Capital Management and Payroll Solution and Related Services

OEEM #2025-489

Item	Description
Agreement Term	<p>Effective Date: November 28, 2025</p> <p>Initial Expiry Date: November 27, 2032</p> <p>Optional Extension(s): OEEM has the option to extend the Master Agreement for up to five (5) additional years, which if exercised would take the Final Expiry to November 27, 2037</p>
Resources Available Through the Agreement	<p>OEEM’s Financial Management Solution and Human Capital Management and Payroll Solution and Related Services agreement offers a broad range of resources that are available to meet the customer’s Enterprise Resource Planning (ERP) needs and related services. The agreement is organized into two (2) categories:</p> <p><u>Category A – Financial Management Solutions:</u></p> <ul style="list-style-type: none"> • Solutions Available: <i>Microsoft Dynamics, Netsuite, Odoo, Sage Intacct, SAP S4/HANA Cloud, SDS Software, Workday</i> • Budget Planning: Supports efficient planning and forecasting processes for organizational budgeting. • General Ledger: Provides a structured foundation for recording and reporting all financial activity. • Accounts Payable: Manages supplier payments and obligations through controlled procure-to-pay processes. • Accounts Receivable: Manages billing and collection activities to support accurate revenue tracking. • Procurement: Supports the sourcing and purchasing of goods and services with proper controls. • Tax Reporting: Produces required tax-related submissions and reporting for regulatory compliance. • Financial Reporting: Generates internal and external financial reports to support oversight and decision-making. • Fixed Assets Management: Tracks and maintains asset information throughout its lifecycle for accurate financial records.

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Resources Available Through the Agreement	<p><u>Category B – Human Capital Management and Payroll Solutions</u></p> <ul style="list-style-type: none"> • Solutions Available: ADP, Odoo, SAP S4/HANA Cloud, SDS Software, VIP SaaS, Workday • Position Management: Maintains organizational positions and structures for accurate workforce planning. • Employee Record Management: Setup and maintaining employee-level data, including qualifications and entitlements. • Payroll and Benefits Management: Calculation and reporting of employee compensation and benefits. • Attendance and Absence Management: Tracks time, attendance, absences, and replacement requirements. • Appraisal Management: Supports the administration and tracking of performance evaluations. • Human Capital Management Reporting: Provides reporting to support workforce planning, compliance, and operational needs. • Year-end Processing: Supports year-end activities such as bank resets, salary grid adjustments, and entitlement updates. • Human Capital Management and Payroll Solutions Functionality: Provides an integrated set of processes across HR and payroll to support seamless operations. <p><u>Other Resources</u></p> <ul style="list-style-type: none"> • Security, Privacy, Data Residency and Compliance • Reporting, Analytics, and Data Management • Managed Hosting, Deployment, and Continuous Updates • Solution Implementation, Support, and Ongoing Service Excellence 																																								
	Awarded Supplier Partners*	<table border="1"> <thead> <tr> <th data-bbox="347 1119 597 1293">Solutions</th> <th data-bbox="597 1119 1057 1293">Supplier Partner / System Implementer</th> <th data-bbox="1057 1119 1284 1293">Category A – Financial Management Solutions</th> <th data-bbox="1284 1119 1516 1293">Category B – Human Capital Management and Payroll Solutions</th> </tr> </thead> <tbody> <tr> <td data-bbox="347 1293 597 1339">ADP</td> <td data-bbox="597 1293 1057 1339">MNP Digital Inc.</td> <td data-bbox="1057 1293 1284 1339"></td> <td data-bbox="1284 1293 1516 1339">✓</td> </tr> <tr> <td data-bbox="347 1339 597 1446">Microsoft Dynamics 365 Business Central</td> <td data-bbox="597 1339 1057 1446">Alphavima Technologies Inc.</td> <td data-bbox="1057 1339 1284 1446">✓</td> <td data-bbox="1284 1339 1516 1446"></td> </tr> <tr> <td data-bbox="347 1446 597 1493">Netsuite</td> <td data-bbox="597 1446 1057 1493">Deloitte</td> <td data-bbox="1057 1446 1284 1493">✓</td> <td data-bbox="1284 1446 1516 1493"></td> </tr> <tr> <td data-bbox="347 1493 597 1539">Odoo</td> <td data-bbox="597 1493 1057 1539">CSM Tech Corp.</td> <td data-bbox="1057 1493 1284 1539">✓</td> <td data-bbox="1284 1493 1516 1539">✓</td> </tr> <tr> <td data-bbox="347 1539 597 1608">Sage Intacct</td> <td data-bbox="597 1539 1057 1608">MNP Digital Inc.</td> <td data-bbox="1057 1539 1284 1608">✓</td> <td data-bbox="1284 1539 1516 1608"></td> </tr> <tr> <td data-bbox="347 1608 597 1682">SDS Software</td> <td data-bbox="597 1608 1057 1682">SDS Software</td> <td data-bbox="1057 1608 1284 1682">✓</td> <td data-bbox="1284 1608 1516 1682">✓</td> </tr> <tr> <td data-bbox="347 1682 597 1789">SAP S4/HANA Cloud</td> <td data-bbox="597 1682 1057 1789">IBM Canada</td> <td data-bbox="1057 1682 1284 1789">✓</td> <td data-bbox="1284 1682 1516 1789">✓</td> </tr> <tr> <td data-bbox="347 1789 597 1835">VIP SaaS</td> <td data-bbox="597 1789 1057 1835">DLGL Technologies Corp.</td> <td data-bbox="1057 1789 1284 1835"></td> <td data-bbox="1284 1789 1516 1835">✓</td> </tr> <tr> <td data-bbox="347 1835 597 1908">Workday</td> <td data-bbox="597 1835 1057 1908">PricewaterhouseCoopers LLP</td> <td data-bbox="1057 1835 1284 1908">✓</td> <td data-bbox="1284 1835 1516 1908">✓</td> </tr> </tbody> </table> <p><i>*OECEM is in negotiations with an additional supplier partner. Updates will be made accordingly.</i></p>	Solutions	Supplier Partner / System Implementer	Category A – Financial Management Solutions	Category B – Human Capital Management and Payroll Solutions	ADP	MNP Digital Inc.		✓	Microsoft Dynamics 365 Business Central	Alphavima Technologies Inc.	✓		Netsuite	Deloitte	✓		Odoo	CSM Tech Corp.	✓	✓	Sage Intacct	MNP Digital Inc.	✓		SDS Software	SDS Software	✓	✓	SAP S4/HANA Cloud	IBM Canada	✓	✓	VIP SaaS	DLGL Technologies Corp.		✓	Workday	PricewaterhouseCoopers LLP	✓
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