



AGREEMENT HIGHLIGHTS

Financial Management Solution and Human Capital Management and Payroll Solution and Related Services

OECEM #2025-489

| Item | Description |
|--|--|
| Agreement Term | <p>Effective Date: November 28, 2025</p> <p>Initial Expiry Date: November 27, 2032</p> <p>Optional Extension(s): OECEM has the option to extend the Master Agreement for up to five (5) additional years, which if exercised would take the Final Expiry to November 27, 2037</p> |
| Resources Available Through the Agreement | <p>OECEM’s Financial Management Solution and Human Capital Management and Payroll Solution and Related Services agreement offers a broad range of resources that are available to meet the customer’s Enterprise Resource Planning (ERP) needs and related services. The agreement is organized into two (2) categories:</p> <p><u>Category A – Financial Management Solutions:</u></p> <ul style="list-style-type: none"> • Solutions Available: <i>Microsoft Dynamics, Netsuite, Odoo, Sage Intacct, SAP S4/HANA Cloud, SDS Software, Workday</i> • Budget Planning: Supports efficient planning and forecasting processes for organizational budgeting. • General Ledger: Provides a structured foundation for recording and reporting all financial activity. • Accounts Payable: Manages supplier payments and obligations through controlled procure-to-pay processes. • Accounts Receivable: Manages billing and collection activities to support accurate revenue tracking. • Procurement: Supports the sourcing and purchasing of goods and services with proper controls. • Tax Reporting: Produces required tax-related submissions and reporting for regulatory compliance. • Financial Reporting: Generates internal and external financial reports to support oversight and decision-making. • Fixed Assets Management: Tracks and maintains asset information throughout its lifecycle for accurate financial records. |

| Item | Description | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Resources Available Through the Agreement | <p><u>Category B – Human Capital Management and Payroll Solutions</u></p> <ul style="list-style-type: none"> • Solutions Available: ADP, Odoo, SAP S4/HANA Cloud, SDS Software, VIP SaaS, Workday • Position Management: Maintains organizational positions and structures for accurate workforce planning. • Employee Record Management: Setup and maintaining employee-level data, including qualifications and entitlements. • Payroll and Benefits Management: Calculation and reporting of employee compensation and benefits. • Attendance and Absence Management: Tracks time, attendance, absences, and replacement requirements. • Appraisal Management: Supports the administration and tracking of performance evaluations. • Human Capital Management Reporting: Provides reporting to support workforce planning, compliance, and operational needs. • Year-end Processing: Supports year-end activities such as bank resets, salary grid adjustments, and entitlement updates. • Human Capital Management and Payroll Solutions Functionality: Provides an integrated set of processes across HR and payroll to support seamless operations. <p><u>Other Resources</u></p> <ul style="list-style-type: none"> • Security, Privacy, Data Residency and Compliance • Reporting, Analytics, and Data Management • Managed Hosting, Deployment, and Continuous Updates • Solution Implementation, Support, and Ongoing Service Excellence | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Awarded Supplier Partners | <table border="1"> <thead> <tr> <th data-bbox="341 1045 597 1226">Solutions</th> <th data-bbox="597 1045 1057 1226">Supplier Partner / System Implementer</th> <th data-bbox="1057 1045 1284 1226">Category A – Financial Management Solutions</th> <th data-bbox="1284 1045 1523 1226">Category B – Human Capital Management and Payroll Solutions</th> </tr> </thead> <tbody> <tr> <td data-bbox="341 1226 597 1272">ADP</td> <td data-bbox="597 1226 1057 1272">MNP Digital Inc.</td> <td data-bbox="1057 1226 1284 1272"></td> <td data-bbox="1284 1226 1523 1272">✓</td> </tr> <tr> <td data-bbox="341 1272 597 1318">Dayforce</td> <td data-bbox="597 1272 1057 1318">Dayforce Canada Ltd.</td> <td data-bbox="1057 1272 1284 1318"></td> <td data-bbox="1284 1272 1523 1318">✓</td> </tr> <tr> <td data-bbox="341 1318 597 1423">Microsoft Dynamics 365</td> <td data-bbox="597 1318 1057 1423">Alphavima Technologies Inc.</td> <td data-bbox="1057 1318 1284 1423">✓</td> <td data-bbox="1284 1318 1523 1423"></td> </tr> <tr> <td data-bbox="341 1423 597 1470">Netsuite</td> <td data-bbox="597 1423 1057 1470">Deloitte</td> <td data-bbox="1057 1423 1284 1470">✓</td> <td data-bbox="1284 1423 1523 1470"></td> </tr> <tr> <td data-bbox="341 1470 597 1516">Odoo</td> <td data-bbox="597 1470 1057 1516">CSM Tech Corp.</td> <td data-bbox="1057 1470 1284 1516">✓</td> <td data-bbox="1284 1470 1523 1516">✓</td> </tr> <tr> <td data-bbox="341 1516 597 1587">Sage Intacct</td> <td data-bbox="597 1516 1057 1587">MNP Digital Inc.</td> <td data-bbox="1057 1516 1284 1587">✓</td> <td data-bbox="1284 1516 1523 1587"></td> </tr> <tr> <td data-bbox="341 1587 597 1659">SDS Software</td> <td data-bbox="597 1587 1057 1659">SDS Software</td> <td data-bbox="1057 1587 1284 1659">✓</td> <td data-bbox="1284 1587 1523 1659">✓</td> </tr> <tr> <td data-bbox="341 1659 597 1764">SAP S4/HANA Cloud</td> <td data-bbox="597 1659 1057 1764">IBM Canada</td> <td data-bbox="1057 1659 1284 1764">✓</td> <td data-bbox="1284 1659 1523 1764">✓</td> </tr> <tr> <td data-bbox="341 1764 597 1810">VIP SaaS</td> <td data-bbox="597 1764 1057 1810">DLGL Technologies Corp.</td> <td data-bbox="1057 1764 1284 1810"></td> <td data-bbox="1284 1764 1523 1810">✓</td> </tr> <tr> <td data-bbox="341 1810 597 1885">Workday</td> <td data-bbox="597 1810 1057 1885">PricewaterhouseCoopers LLP</td> <td data-bbox="1057 1810 1284 1885">✓</td> <td data-bbox="1284 1810 1523 1885">✓</td> </tr> </tbody> </table> | Solutions | Supplier Partner / System Implementer | Category A – Financial Management Solutions | Category B – Human Capital Management and Payroll Solutions | ADP | MNP Digital Inc. | | ✓ | Dayforce | Dayforce Canada Ltd. | | ✓ | Microsoft Dynamics 365 | Alphavima Technologies Inc. | ✓ | | Netsuite | Deloitte | ✓ | | Odoo | CSM Tech Corp. | ✓ | ✓ | Sage Intacct | MNP Digital Inc. | ✓ | | SDS Software | SDS Software | ✓ | ✓ | SAP S4/HANA Cloud | IBM Canada | ✓ | ✓ | VIP SaaS | DLGL Technologies Corp. | | ✓ | Workday | PricewaterhouseCoopers LLP | ✓ |
| Solutions | | Supplier Partner / System Implementer | Category A – Financial Management Solutions | Category B – Human Capital Management and Payroll Solutions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ADP | | MNP Digital Inc. | | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dayforce | | Dayforce Canada Ltd. | | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Microsoft Dynamics 365 | | Alphavima Technologies Inc. | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Netsuite | | Deloitte | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Odoo | | CSM Tech Corp. | ✓ | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sage Intacct | | MNP Digital Inc. | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SDS Software | | SDS Software | ✓ | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SAP S4/HANA Cloud | | IBM Canada | ✓ | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VIP SaaS | | DLGL Technologies Corp. | | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Workday | PricewaterhouseCoopers LLP | ✓ | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |