

AGREEMENT HIGHLIGHTS

Enterprise Resource Planning (ERP) Solutions and Related Services

OECM #2022-383

Item	Description
Agreement Term	Effective Date: December 21, 2022 Expiry Date: December 20, 2030 Optional Extension(s): OECM has the option to extend the Master Agreements for one (1) additional period of seven (7) years.
Solutions and Services Available Through This Agreement	The agreement provides access to commercially available Enterprise Resource Planning (ERP) Software-as-a-Service (SaaS) solutions and related services designed to support Customers' core Finance and Human Resources/Payroll operations. The solutions provide integrated business functionality, configurable workflows, reporting and supporting professional services. Finance Solution • Budget planning and forecasting • General ledger and financial accounting • Accounts payable and accounts receivable • Procurement and purchasing • Tax reporting • Financial and regulatory reporting • Fixed asset management • Fleet and equipment/inventory management • Expense reimbursement Human Resources/Payroll Solution • Position management • Employee record management • Payroll and benefits management • Attendance and absence management • Staff performance appraisal management • Human Resources reporting • Year-end processing • Management of complex salary, benefit and entitlement requirements • Integration between employee, payroll and Finance information Other ERP Solutions and Modules Additional ERP functionality may also be available to support Customer requirements, including but not limited to: • Project financial tracking • Cash management

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	• Financial auditing • Recruiting and employee onboarding • Human Resources strategic planning, reporting and analytics • Employee training and development • Labour relations Related Services and Support The agreement also includes services to support implementation and ongoing use of the ERP Solution, including but not limited to: • Project management and ERP professional services • Finance, Human Resources/Payroll and ERP technical subject matter expertise • Requirements gathering, fit/gap analysis and business process transformation • Solution configuration, system design and development • Data migration, conversion, integration and validation • Privacy Impact Assessments (PIA) and Threat Risk Assessments (TRA) • Acceptance and User Acceptance Testing • Change management and communication planning • Training and knowledge transfer • Reporting, analytics and data extraction • Help desk, maintenance and post Go-Live support • Transition-in and transition-out support • Service Level Agreements and ongoing solution enhancements								
Awarded Supplier Partners	<table> <tr> <th data-bbox="326 1102 917 1150">Supplier Partners</th><th data-bbox="917 1102 1524 1150">System Offered</th></tr> <tr> <td data-bbox="326 1150 917 1192">Deloitte</td><td data-bbox="917 1150 1524 1192">Oracle</td></tr> <tr> <td data-bbox="326 1192 917 1234">Sparkrock Edsembli Inc.</td><td data-bbox="917 1192 1524 1234">Edsembli Sparkrock 365</td></tr> <tr> <td data-bbox="326 1234 917 1276">Unit4 Business Software Corp.</td><td data-bbox="917 1234 1524 1276">Unit4</td></tr> </table>	Supplier Partners	System Offered	Deloitte	Oracle	Sparkrock Edsembli Inc.	Edsembli Sparkrock 365	Unit4 Business Software Corp.	Unit4
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